

**NEPEAN BLUE DEVILS
BASKETBALL ASSOCIATION**

2023 Annual General Meeting

Reports



Executive Committee

President: Eric Johannsen
VP Finance: Pat Chiarello
Vice President Girls Competitive: Brenda Highmore
Vice President Boys Competitive: JC Frechette
Vice President Girls Development: Susan Enns
Vice President Boys Development: Jason Pickering
Vice President Girls Recreation: Tony Leon
Vice President Boys Recreation: Abdulkareem Osman
Member At Large: Pasquale L'orfano
Member At Large: Alexa Forzley

Past President

Jim TeBrake

General Manager

Heather Sheahan

Other Positions

Technical Director: Eric Johannsen
Junior Referee Coordinator: Gio Donato
Score Keeping Coordinator: David Clermont



President

Eric Johannsen

Overview

The 2022-23 season marked a return to “normal” basketball, with 845 players participating in our Development, Recreational and Competitive programs, along with active Junior Referee and Scorekeeping programs.

Nepean Basketball [is becoming “Verified”](#) under the Canada Basketball Verification Program, which is a set of best practices to enhance the delivery of basketball across Canada. The program integrates important aspects of coaching, Safe Sport, and organizational leadership.

Accomplishments

Summer Programs

- In 2022 we ran 7-week evening summer camps on Tuesdays and Thursdays, followed by pre-tryout camps.
- This year we are pleased [to add two more boys summer camps](#) on Tuesday nights at the Nepean Sportsplex.
- We are also very pleased to introduce a brand-new [Summer 3X3 Program](#) at the Minto Recreation Complex.

Club Verification Program

- Verification standards include mandating police record checks and safe-sport training for all coaches, and having a full suite of policies to help protect all participants.
- Nepean Basketball already requires police record checks, and [adopted safe-sport training for 2022-23](#) that was required only by competitive coaches; it is now required for all coaches and club directors (see [Volunteer](#)).
- [Club Policies](#) align with verification standards.

Other Club Policies

- The coaching honorarium policy was [expanded](#) to include assistant coaches and parent coaches.
- The Executive Committee adopted a revised [Discipline Committee Policy](#) in February 2023.



Girls in Basketball

- An NBBA news post about [Girls in Basketball](#) promoted basketball (and Nepean basketball) to girls. A “Keeping Girls in Sports” committee of Susan Enns, Marianne Leclair and Melissa Keown was struck in January to take actions and make recommendations. Initiatives included a “bring-a-friend” day held on April 1, and creating a [Blue Devils mailing list](#).

Facilities

- NBBA facility permits more or less returned to normal for 2022-23, with the exception that some 2-hour time slots at LDHSS became 1-hour time slots. Fingers crossed that the missing time gets added back for 2023-24.

Registration

- The NBBA returned to a regular fee structure in 2022-23, including a \$300 team fee for U11 to U19 competitive players. Competitive players are responsible for providing their own uniform, it is not covered by the registration fee.
- We are in the process of migrating to the TeamSnap V2 registration system (it is already being used for summer programs).

Programming

- The NBBA was proud to have a team competing in the JUEL Prep league, and keenly anticipates continued participation in JUEL next season.
- We were able to have second teams for boys at the U14 and U16 levels, plus U14 and U16 selects teams for boys and girls.
- The club introduced Friday night scrimmages for coaches at John McCrae, and Monday night coach-and-kid drop-in basketball at LDHSS.
- Skill sessions were run for U12 girls in the Development program, and for U15 to U19 players in the Recreational or Competitive programs.
- TeamSnap team schedules were added to the website, by program.

Governance & Administration

- The club has a full and engaged complement of directors, supported by General Manager Heather Sheahan. There will be one change at the 2023 AGM.
- Equipment management was contracted out to Dynes Sports Management, and a club member has successfully taken on our social media accounts.

EOBA

- The club is a full participant in the EOBA, attending committee meetings, providing facilities and volunteers, and with teams in the EOBA OBL-East and House leagues.



Goals and Recommendations

- Complete the Club Verification process (finish providing to Canada Basketball a list of returning coaches who have a valid PRC on file, Canada Basketball verifies that Safe Sport training has been done).
- Finalize terms for a coordinator to take on tracking and managing police record checks, Safe Sport training, and NCCP levels.
- Set up and find a coordinator for a program of “gym captains” that would monitor NBBA gyms being used to host EOBA or other games and events.
- Continue to advocate for access to and development of basketball facilities.
- Establish an “app” to manage facility bookings, cancellations and requests.
- Host a competitive tournament.
- Assess other TeamSnap apps (Tournaments, Sponsorship).
- Flexibility to have a high-performance AAA+ team and a AAA/AA team where player and coach numbers warrant.
- Emphasize recruitment, development, and retention of qualified coaches in order to attract, develop and retain players.
- Develop a formal HR policy.
- Plan for Executive Committee succession and diversity.
- The club has a Five-Year Vision, which is due for a re-visit and update in consultation with members.



NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Financial Statements

Year ended March 31, 2023

(Unaudited)

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Financial Position

March 31, 2023, with comparative information for 2022

	2023	2022
Assets		
Current assets:		
Cash	\$ 206,058	\$ 174,954
Accounts receivable	-	12,981
	<u>206,058</u>	<u>187,935</u>
Guaranteed investment certificate	5,000	5,000
Capital assets:		
Equipment	15,112	15,112
Less: accumulated amortization	<u>(15,112)</u>	<u>(14,661)</u>
	-	451
Uniforms	51,387	51,387
Less: accumulated amortization	<u>(51,387)</u>	<u>(51,283)</u>
	-	104
	<u>-</u>	<u>555</u>
	<u>\$ 211,058</u>	<u>\$ 193,490</u>

Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 65,198	\$ 50,233
Net assets:		
Unrestricted	105,860	102,702
Invested in capital assets	-	555
Internally restricted for capital assets	<u>40,000</u>	<u>40,000</u>
	<u>145,860</u>	<u>143,257</u>
	<u>\$ 211,058</u>	<u>\$ 193,490</u>

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Operations

Year ended March 31, 2023, with comparative information for 2022

	2023	2022
Revenues:		
Registration fees, net of refunds	\$ 337,545	\$ 245,866
Government subsidies and other grants	2,790	28,977
Other	80	80
	<u>340,415</u>	<u>274,923</u>
Expenses:		
Facility rentals	104,249	112,251
Coaches and instructors	60,599	16,140
General and administration	55,698	68,594
Equipment and uniforms	44,687	8,272
West End Basketball League costs, net of recoveries from other associations	36,052	4,863
Association fees and memberships	15,749	12,003
Referees	15,512	14,133
Training and development	2,711	1,725
Bursaries	2,000	2,000
Amortization of capital assets	555	8,310
	<u>337,812</u>	<u>248,291</u>
Excess (deficiency) of revenue over expenses	<u>\$ 2,603</u>	<u>\$ 26,632</u>

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Changes in Net Assets

Year ended March 31, 2023, with comparative information for 2022

	Unrestricted	Invested in capital assets	Internally restricted for capital assets	Total
Net assets at March 31, 2021	\$ 67,760	\$ 8,865	\$ 40,000	\$ 116,625
Excess (deficiency) of revenue over expenses	34,942	(8,310)	—	26,632
Purchase of capital assets	—	—	—	—
Inter-fund transfer	—	—	—	—
Net assets at March 31, 2022	\$ 102,702	\$ 555	\$ 40,000	\$ 143,257
Excess (deficiency) of revenue over expenses	3,158	(555)	—	2,603
Purchase of capital assets	—	—	—	—
Inter-fund transfer	—	—	—	—
Net assets at March 31, 2023	\$ 105,860	\$ -	\$ 40,000	\$ 145,860

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Statement of Cash Flows

Year ended March 31, 2023, with comparative information for 2022

	2023	2022
Cash provided by (used in):		
Operating activities:		
Excess (deficiency) of revenue over expenses	\$ 2,603	\$ 26,632
Amortization of capital assets	555	8,310
Change in non-cash operating working capital	27,946	43,390
	31,104	78,332
Increase (decrease) in cash	31,104	78,332
Cash, beginning of year	174,954	96,622
Cash, end of year	\$ 206,058	\$ 174,954

See accompanying notes to financial statements.

NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Notes to Financial Statements

Year ended March 31, 2023

1. **Basis of presentation:**

The recognition, measurement, presentation and disclosure principles in these financial statements may not be in accordance with the requirements of any of the financial reporting frameworks in the CPA Canada Handbook - Accounting.

Financial Variance Analysis

Balance Sheet				
	2023	2022	Variance	Notes
<u>Assets</u>				
Cash	206,058	174,954	31,104	1
Accounts receivable	-	12,981	(12,981)	2
Guaranteed investment certificate	5,000	5,000	-	3
Equipment - cost	15,112	15,112	-	4
Equipment - accumulated amortization	(15,112)	(14,661)	(451)	5
Uniforms - cost	51,387	51,387	-	6
Uniforms - accumulated amortization	(51,387)	(51,283)	(104)	7
Total Assets	211,058	193,490	17,568	
<u>Liabilities</u>				
Accounts payable and accrued liabilities	65,198	50,233	14,965	8
<u>Net Assets</u>				
Unrestricted	105,860	102,702	3,158	9
Invested in capital assets	-	555	(555)	10
Internally restricted for capital assets	40,000	40,000	-	11
Total Net Assets	145,860	143,257	2,603	12
Total Liabilities and Net Assets	211,058	193,490	17,568	

Income Statements				
	2023	2022	Variance	Notes
<u>Revenues</u>				
Registration fees, net of refunds	337,545	245,866	91,679	13
Government subsidies and other grants	2,790	28,977	(26,187)	14
Other	80	80	-	15
Total Revenues	340,415	274,923	65,492	
<u>Expenses</u>				
Facility rentals	104,249	112,251	(8,002)	16
Coaches and instructors	60,599	16,140	44,459	17
General and administration	55,698	68,594	(12,896)	18
Equipment and uniforms	44,687	8,272	36,415	19
West End Basketball League costs, net of recoveries from other associations	36,052	4,863	31,189	22
Association fees and memberships	15,749	12,003	3,746	20
Referees	15,512	14,133	1,379	21
Training and development	2,711	1,725	986	23
Bursaries	2,000	2,000	-	24
Amortization of capital assets	555	8,310	(7,755)	25
Total Expenses	337,812	248,291	89,521	
Surplus (deficiency) of revenues over expenses	2,603	26,632	(24,029)	

General and Administrative Expenses - Sub-Categories				
	2023	2022	Variance	Notes
GA - Bank and Mercant Fees	417	339	78	18a
GA - Office and Other	10,774	9,370	1,404	18b
GA - Payroll	40,911	55,217	(14,306)	18c
GA - Player Registration Fees	300	25	275	18d
GA - Website / Database	3,296	2,718	578	18e
GA - Bad Debt	-	925	(925)	18f
Total General and administration	55,698	68,594	(12,896)	

Assets

Note 1 - Cash

See Statement of Cash Flows for detailed explanation. Increase primarily due to increase in accounts payable and decrease in accounts receivable.

Note 2 - Accounts receivable

Prior year balance consists of: (1) \$6,546 in amounts due from one other association for their share of WEBL costs from the 2019-2020 season. Note that this was collected in May 2022; (2) \$4,335 in registration fees receivable, which were collected in fiscal 2023; (3) \$2,100 in OBA tournament fee refunds which were collected in fiscal 2023. No receivables as at March 31, 2023.

Note 3 - Guaranteed investment certificate

No change from prior year.

Note 4 – Equipment – cost

No additions during the year. Therefore, no change from the prior year balance.

Note 5 – Equipment – accumulated amortization

Year-over-year variance is due to normal amortization of \$451.

Note 6 – Uniforms – cost

No additions during the year. Therefore, no change from the prior year balance.

Note 7 – Uniform – accumulated amortization

Year-over-year variance is due to normal amortization of \$104.

Liabilities

Note 8 – Accounts payable and accrued liabilities

Variance due to timing difference for vendor invoicing and payments, as well as changes in level of activity. Increase due to more activity at the end of the current year compared to the prior year as a result of the resumption of regular season programs in the current fiscal year, compared to previous season when COVID-19 restrictions were still in place.

Net Assets

Note 9 - Unrestricted

See Statement of Changes in Net Assets for details. Variance due to excess of revenues over expenses of \$3,158 (excluding amortization of capital assets).

Note 10 - Invested in capital assets

See Statement of Changes in Net Assets for details. This is equal to the Capital Assets balance. The year-over-year variance is due current year amortization of \$555 (\$451 for Equipment and \$104 for uniforms).

Note 11 - Internally restricted for capital assets

This is equal to the amounts that has been earmarked for future capital expenses. There was no change in the balance from the prior year.

Note 12 – Total Net Assets

See Statement of Changes in Net Assets for details. Overall Total Net Assets increased by the amount of total excess of revenues over total expenses (\$2,603).

Revenues

Note 13 - Registration fees, net of refunds

Increase compared the prior year is due to resumption of regular season programs, skills sessions and summer camps in the current fiscal year, compared to lower team caps in the previous season as a result of COVID-19 restrictions still being in place for a portion of the season. Increase also partially due to increase in rates as recreational and competitive players purchased their uniforms starting in the current year (for recreational players, the cost of the uniform is included in the registration fee; for competitive players, NBBA purchases the uniforms ordered by the players and invoices for this separately).

Note 14 – Government Subsidies

In the prior year, the NBBA applied for and received \$14,133 from the Canada Emergency Wage Subsidy Program to help offset payroll costs in light of significantly lower revenues due to the pandemic. The NBBA also received \$14,844 from the Canada Summer Jobs Program to help offset the payroll costs of summer students who were hired to run our summer skills sessions and camps (no summer students in the current year). Current year balance of \$2,790 represents a grant from the OBA.

Note 15 - Other

Current year balance represents interest earned on Guaranteed Investment Certificate. No change from the prior year.

Expenses

Note 16 - Facility rentals

The prior year facilities costs were higher than the current year costs despite there being more players and teams because in the previous season, there were limited gyms available as a result of COVID-19 restrictions, resulting in the NBBA having to pay for more costly facilities. Furthermore, there was a limit on the number of players that could be in the gyms in the previous season, resulting in higher costs despite there being fewer teams and players (a significant increase in the average cost per player compared to pre-pandemic levels). In the current season, costs and availability had begun to stabilize.

Note 17 – Coaches and instructors

Significant year-over-year increase in coaching costs is due to the decision to provide honorariums to parent head coaches and assistant coaches, as well as non-parent assistant coaches (in previous years, honorariums were only provided to non-parent head coaches). This was done to attract more coaches. Increase compared the prior year is also due to resumption of regular season programs, skills sessions and summer camps in the current fiscal year, compared to lower team caps in the previous season as a result of COVID-19 restrictions still being in place for a portion of the season. Furthermore, there was an increase in spend on coaching apparel.

Note 18 - General and administration

Note 18 (a) – Bank and Merchant Fees

Year-over-year variance is not significant.

Note 18 (b) – Office and Other

Year-over-year increase is not significant and is due to increased activity and volumes in the current year.

Note 18 (c) – Payroll

Prior year expense was approximately \$14,000 higher than current year due to there being 4 summer students in the prior year and no summer students in the current year.

Note 18 (d) – Player Registration Fees

Year-over-year variance is not significant.

Note 18 (e) – Website / Database

Year-over-year increase is not significant and due to increase in the number of players and teams.

Note 18 (f) – Bad Debt

Prior year year balance represents the write-off of a receivable from another association for their share of WEBL costs from the 2019-2020 season as that association was severely impacted by COVID-19.

Note 19 – Equipment and uniforms

Significant year-over-year increase in costs is due to the decision to have recreational and competitive players pay for their jerseys through the registration fee that they can keep for future seasons, rather than return to the NBBA at the end of the season.

Note 20 - West End Basketball League costs, net of recoveries from other associations

No balance in the prior year due to the cancellation of the WEBL tournament as a result of COVID-19 restrictions. Current year balance is reflects a resumption of regular season programs and tournaments (balance includes cost of referees,

Note 21 - Association fees and memberships

Year-over-year increase in costs is due to the resumption of regular season programs and tournaments in the current fiscal year, whereas in the prior year there were fewer players and teams (and therefore lower association fees), as well as limitations on tournaments and other programming as a result of COVID-19 restrictions still being in place for a portion of the season.

Note 22 - Referees

Year-over-year increase in costs is due to the resumption of regular season programs and tournaments in the current fiscal year, whereas in the prior year there were limitations on tournaments and other programming as a result of COVID-19 restrictions still being in place for a portion of the season.

Note 23 – Training and development

Year-over-year variance is not significant.

Note 24 - Bursaries

No variance from the prior year.

Note 25 - Amortization of capital assets

Year-over-year variance is due to the fact that many older uniform and equipment assets were fully amortized by the end of the prior year, resulting in limited amortization in the current year

VP Girls Competitive

Brenda Highmore

Overview

This being my first year in the role of Vice-President of the Girls Competitive Division for the season 2022-2023, there was a lot to learn, and I was thrilled to take on the job after being with the Blue Devils organization for 8 years. This season presented challenges, as the first full season since Covid restrictions, but the players and coaches did not let that impact their play throughout the season.

I wanted to take the time to thank the parent and non-parent coaches for dedicating their time throughout the year to develop players, create team atmosphere and promote skill development. I would also like to thank all of the parent volunteers who assisted with the score table, traveling to and from practices/tournaments. As well, a huge thank you to all of the managers who helped this season run as smoothly as possible. And a special thank you to [Heather Sheahan](#) - General Manager for her dedication throughout the season, and during the off-season, she organizes countless things behind the scenes, and is available at a moment's notice to troubleshoot and unforeseen problems which may arise. She truly is the heartbeat of this club.

The Girls Competitive Program consisted of 10 NBBA teams playing in different age divisions within the Eastern Ontario Basketball Association (EOBA), Ontario Basketball League (OBL), and JUEL of Ontario (prep) and the Ontario Basketball Association (OBA). NBBA teams competed locally and throughout the province, hosting many EOBA championships as well as 3 locally run Ontario cups.

Accomplishments

Teams competed in the following age divisions and had successes this season in both the EOBA's and OBA's:

- U10 Girls -
 - Head Coach: Talia Karam
- U11 Girls - Finished 4th - Ontario Cup - Division 6
 - Head Coach: Glenn Gallant
- U12 Girls – EOBA Champions - / Ontario Cup - Silver in Division 6



- Head Coach: Hassan Ali
- U13 Girls – Ontario Cup - Gold in Division 5
 - Head Coach: Cameron Pelton
- U14 Girls – Ontario Cup - Silver in Division 4
 - Head Coach: Kris van der Veer
- U15 Girls – EOBA Champions - / Ontario Cup - Bronze in Division 2
 - Head Coach: Scott Hughes
- U16 Girls – EOBA Champions - Gold / Ontario Cup - 4th in Division 2
 - Head Coach: Mark Uhrbach
- U17 Girls – EOBA - did not compete / Ontario Cup - Bronze in Division 2
 - Head Coach: Christian Couture
- U19 Girls - EOBA Champions - Gold Medalists / Ontario Cup - 8th in Division 2
 - Head Coach: Brenda Highmore
- JUEL (PREP) - Represented NBBA at the JUEL Prep Year-End-Tournament
 - Head Coach: Harbir Bains

Recommendations

- Looking to expand on coaching clinics - female led in partnership with the Ravens, Ottawa U, Algonquin
- Finding a way to promote girls getting coaching certificates to promote female coaches in the sport
- increasing social media presence
- potential of girls 3 on 3 tournament
- Development of a coaches play/handbook, also if you are new to EOBL/OBA what the requirements are throughout the year

Conclusion

It has been a fun and exciting year on the girls side and I am looking forward to promoting and developing the NBBA competitive girls division in the upcoming season. I am excited to implement the things I have learnt from this season into the 2023-24 season to enhance the Blue Devils experience for next year's players.



VP Boys Competitive

JC Frechette

Overview

I am thrilled to share with you an overview of my first year as the Vice President of Competitive Boys Programming for the Nepean Blue Devils Basketball Association. This inaugural year was filled with rich experiences, invaluable learning, and opportunities for improvement.

I believe that this organization has competed very well throughout the season considering the size of our club. We have exceeded expectations in the EOBA as well as the OBA. As you will see further down in the report, we will highlight all the success the boy's competitive program have achieved this past season. This speaks volumes to the dedication of all our coaches as well as our development and recreation programs as many of the players have come through these ranks.

This season we had significant number of non-parent coaches which is very exciting for the club as we know the difficulty it can be finding coaches. As a competitive organization, we see the importance of offering this service to our members. Coaches like Brian Burns (U13), Ebitimi Amaebi-Okoro (U14), Ivana Radjonic (U15), Francis Miranda and Mike Razon (U16), and assistant coach Jim Dale (U19) have provided a unique perspective and opportunities for growth to our players.

While we greatly appreciate and value all our parent coaches, including myself, these non-parent coaches deserve a special mention for bringing a fresh viewpoint. In the future, we aim to give more non-parent head coaching opportunities from U13/U14 upwards, whenever possible.

This year, we also saw the full return of uninterrupted basketball, much to everyone's surprise. The energy was high, with tryouts attracting an overwhelming number of players looking to join competitive teams—some tryouts even saw more than 80 participants.

Organizing league play with the EOBA was a considerable challenge initially, but thanks to our incredible general manager Heather Sheahan (our very own Super Woman), our coaches and team managers were well-guided through the process.

We're optimistic that next season will bring changes to the EOBA structure, benefiting all clubs across our region. All our teams participated in the EOBL, EOBA Championship [U10 boys could not due to a conflict with OBL], and the OBA Ontario Cup. Many of our teams joined in tournaments throughout Ontario and Quebec.



Accomplishments

Team Performance Overview U10-U19

U10- JC Frechette: Participated in OBL for the first time. Although the experience was reasonable, EOBA would be our preference for future league play (.417 league record). The Team played in one tournament, 5 playing weekends in the OBL (.416 league record). The team won a gold medal in Division 2 at the Wolverines tournament. The U10's played in division 7 for the Ontario Cup, bringing home the Gold.

U11- Jeet Nijjar: The U11 team was lead Coach Nijjar in his inaugural season as head coach. The team participated in the EOBA league (.400 league record) and took part in the EOBA Championship weekend. The U11 team was ranked in Div. 7 and had a tough loss in the bronze medal game. The team played in several tournaments over the season and did win a well-deserved Gold Medal at the IEM tournament.

U12-Lisa Charbonneau: The U12 team went undefeated in EOBL (.1000 league record). With an undefeated record the team was moved up to division 1 for the EOBA Championship weekend, and despite a tough bronze medal game, their performance was beyond commendable. The team played in several tournaments over the season taking home gold at an IEM tournament. The Team was ranked Div. 3, they fought hard and ended being defeated in the bronze medal game of the Ontario Cup.

U13- Brian Burns: The U13 Boys had a very successful season from start to finish. Played 49 games, competed in 7 tournaments, medaling 4 out of 7. The team secured Bronze at the Chris Paulin and Wolverines Tournament. EOBA Div. 2 Champions (.667 league record). The team were bronze medalists at the Ontario Cup Division 9.

U13-U14-Jee Leung: A season of great development and team growth. Jee's focus was on player development and there was great progress made by all the players. The team played in the EOBL finishing middle of the pack in Div. 2 (.400 league record)

U14- Ebitimi Amaebi-Okoro: Coach has been with this group for a few years now and they continue develop the team finesse season after season. This season they won Div. 2 EOBA Championship (.583 league record). Ranked Div. 5 in OBA, demonstrating their commitment and effort throughout the season.



U15- Ivana Radonjic: This was the inaugural season for coach Radonjic and was undefeated in the EOBA league and Championship weekend (.1000 league record) The team had a Gold Medal at the G Cup Oshawa, silver at the IEM EOBA Div. 1 Champions, and ranked in Division 2 at the OBA Ontario Cup. The Team brought home Gold.

U16/U15 Derek Bazil: The Club was fortunate to have Coach Bazil and Coach Pentecost for their inaugural season with the club. The duo was tasked at holding one of the largest tryouts of the season with over 80 players in attendance. The team played had an overall record of 21 wins and 11 losses. Finished 2nd in Div. 4 at the Phoenix Tournament, tough losses in the quarterfinals at Chris Paulin as well at the IEM tournament, and an excellent EOBA season in Div. 2 (.667 league record).

U16- Francis Miranda: This was coach's inaugural season with the team. The players and coaches completed their journey this season with an overall record of 39 wins and 16 losses. Gold medals at the Chris Paulin, Cornwall Tournament, silver at the Wolverines tournament, EOBA Div. 2 Champions (.846 league record), Div. 6 for Ontario Cup, brought home the Bronze. We are hoping to share a short documentary film created by our team sponsor, The Creator Flow (TCF), with all of you at the coaches social. Stay tuned to our social's for updates.

U17- Jay Peak: Silver at the Chris Paulin Tournament, silver at Wolverines tournament (loss by 2), EOBA Champions (.500 league record). This marks Jay's 7th season coaching this group of young athletes. What a journey for the coach Jay and the players. The Team played in Division 8 at the Ontario Cup and brought home the Gold!

U19- Dwayne Edwards: Coach Edwards has coached the team for several years and was accompanied by Coach Jim Dale who brought over 30 years of experience to the club. The team had a great season bringing home Bronze at the EOBA Championship weekend (.727 league record). The team played in Division 3 at the Ontario Cup and brought home the Gold!



Goals and Recommendations

As VP, I am always going to be looking at ways to improve the level of competition from many different perspectives, here are some of my key takeaways that we would like to improve upon for the membership:

Coaching Clinics

We would like to plan on scheduling additional coaching clinic sessions, like the Holiday clinic put on in early January of 2023. Our organization is privileged to have a roster of highly experienced coaches who are eager to share their knowledge and insight with their peers. We're also exploring opportunities to invite guest coaches, to help further enhance the development of our club.

Allocation of Gym Permits

Enhancing the allocation and distribution of gym permits by working closer with the GM, VP's, coaches, and managers. This type of collaboration will result in better outcomes for all our teams.

Social Media

Our goal is to create a routine that increases our Club's presence and events on our social media, while also encouraging active involvement from each team. This could be through posts about forthcoming tournaments, league games, or spotlighting 'players of the week' from different team. To make this successful, it's important that teams keep the club informed about their updates and achievements. This shared information will allow us to accurately represent all the exciting happenings within our club.

Player Development

Emphasizing on our Player Development Program is a takeaway from this season. To facilitate this, we are in the process of establishing regular optional skill sessions for this upcoming season. These sessions will help with skill enhancement but also help the players maintain their enthusiasm for the game as they evolve and through the levels.



Handbook/Manual for Coaches and Managers Hybrid

We are in the process of creating a guide for the Nepean Blue Devils' coaches and managers. This amalgamated resource, which will function as a manual, handbook, and checklist, is designed to aid teams in navigating their way through the season. The guide will address commonly asked questions, include a compilation of useful resources, and incorporate any additional information that would contribute to a successful season.

Tournament Committee

We are in the process of forming a tournament committee for next season. This committee will be made up of volunteers from outside of the executive board members. We already have several individuals that have shown their interest in volunteering. This team will collaborate with the executive committee and their key responsibility will be to plan and organize a tournament for the next season.

In Conclusion

As we look forward to the upcoming season, I am excited about the potential growth and development for our competitive boys' teams. I am confident that with our learnings from this past year, and the planned improvements for the next, we will continue to enhance the experience and performance of our players from all programs in our organization.



VP Girls Development

Susan A. Enns

Overview

During the 2022-23, there were 68 girls participating in the NBBA Girls Developmental Program, along with 13 dedicated coaches and parent volunteers. Players, coaches, and fans all were happy to be back in the gym for a regular season of basketball, the girls had a lot of fun, and the season was a great success.

Registration numbers were as expected at the start of the of the first post-COVID year, and steadily increased as new registrations were accepted throughout the season to increase participation numbers and the health of the program long term.

Below is a breakdown of Development Girls Program Registration:

- Development Girls Program Regular Season – Adrienne Clarkson Elementary School
 - U8/U10 Development Combined - 34 participants playing on 4 teams
 - U12 Development - 34 participants playing on 3 teams
- Development Girls Skill Session – St Patrick School
 - U12 – 13 Sessions with between 10 and 23 registrants per session

Accomplishments

Overall, participation numbers for the Development Girls program were significantly higher than the final Spring Skill session of 2022. The U8/U10 Program increased by 47% and the U12 increased 10%. In addition, there was an additional competitive team in these age groups compared to last year.

Recruited an incredibly hardworking and dedicated team of coaches and parent volunteers, many of whom have already expressed an interest in returning next year either in the Development or Competitive Programs.

The U8 and U10 age levels participated in four 3 on 3 Festivals throughout the season. The U12 teams and the U10 Competitive Team played 5 on 5 games amongst each other in a round robin format, with a Championship and Consolation Final being played on the last weekend of the season. Year-end medals were provided to all Girls Development players.

Participated in several NBBA Board Sub Committees throughout the year, including Discipline Committees and junior referee recruitment. Created the Junior Referee Online Sign-up Sheet.



Also participated on the “*Keeping Girls in Sports*” Sub Committee. We hosted a very successful “Bring Your Friend to Basketball” day on April 1 with 34 in the U8/U10 session and 33 in the U12 for a total of 77 kids showing up. Created an email mailing list to communicate with parents who are interested in registering their children but as first-time members, would not yet be in the NBBA member database.

Proposed the Coach and Child Night Gym Sessions, with the intent for parent coaches and assistant coaches to spend some one-on-one time shooting hoops with their daughter(s) or son(s).

Update on Last Year’s Goals and Recommendations

The following were goals and recommendations for the 2022-23 season as outlined in the 2022 AGM Report:

- Complete and distribute the Coaches Handbook, an onboarding document with support files and templates.
 - Completed and distributed to coaches in a virtual meeting at the start of the year, as well as via email for coaches that came on board later in the year.
- Recruiting using community social media pages, local newspaper free messaging, and free municipal email newsletter lists
 - Completed with announcements being published several times on Community Facebook groups and City Councilor email newsletters.
- Depending on registration, combine U8 and U10 Development as was done in previous years to create more teams overall, as well as making for more exciting Festivals.
 - Implemented as indicated by the registration numbers at the start of the year.
- Publish schedule for entire season on TeamSnap to improve communication.
 - Completed. Many positive comments were received from parents and coaches.
- Recommend the U10 Competitive team fall solely under the area of responsibility of the VP Competitive.
 - Implemented
- Have the junior referees centrally allocated and coordinated across all programs.
 - Completed with the creation and implementation of the Junior Referee Online Signup Sheet. This resulted in many more Development Girls games and festivals being officiated this year, which helped to improve the players skills overall.



Goals and Recommendations

The following are goals and recommendations for the 2023-24 season:

- Expand on the Coaches onboarding documents and discuss in more virtual meetings with coaches at the start of the year.
- Continue to expand recruiting activities to include more community social media groups and free municipal email newsletter lists, as well as adding the email lists of local elementary schools.
- Expanding the “Keeping Girls in Sports” recruiting activities by holding 2 more “Bring Your Friend to Basketball Day”, perhaps one before the season and one in October.
- Promote diversity in basketball and help those in our community who may be financially challenged to join the NBBA by promoting the newly created NBBA Equipment Exchange Facebook Group.
- If registration levels hold, break out U8 and U10 Development Girls into separate sessions.
- Continue to publish schedule for entire season on TeamSnap to improve communication with parents, players, and coaches.
- Change U12 Girls Sort-outs to the following format:
 - Each player wears a name tag with a number on it to easily identify the player during the session.
 - When a player registers, they are given their number name tag and are assessed in height as small, average, tall.
 - Have 4 stations, 1 at each basket, each with doing a specific drill (one with passing, one with shooting, dribbling, etc.) One coach marks all girls for one skill only on a scale of 1 to 5.
 - All players are then given an overall rating based on the average of all the coaches’ assessments.
- Continue with the Junior Referee Online Sign-Up Sheet with the entire schedule published in advance as was done last year.
- Document a procedure as to when a Disciplinary Committee is convened, as well as formalize the record keeping and documentation of all Disciplinary Committee findings.
- Continue with “*Coach and Child Night Gym Sessions*” on Monday nights.



VP Boys Development

Jason Pickering

Overview

2022-23 Season

Back to normal. Our first full season post pandemic. Our coaches and other volunteers surpassed expectations and provided a fulfilling season at all age levels. This year we held a number of coaching prep sessions and will continue to do so in the future. It goes without saying that none of this would have been possible without Heather Sheahan. She continues to be the lifeblood of the organization.

A huge thank you to all the coaches, assistants and volunteers.
Special callout to Marianne Leclair for organizing the U10 tournaments and to Melissa Keown for validating and optimizing the U12 schedule.

Overall the parental and player feedback from the year end coaching evaluations was positive with a few exceptions. In summary (more details in a subsequent section) the overall responses to survey questions with regards to the Boys Development program are as follows:

Response Positivity	%
Good or Better	84%
- Excellent	71%
- Good	13%
Fair or worse	16%
- Fair	9%
- Poor	7%

Program breakdown:

- Boys U8 Development (ages 6-7):
 - Participants: 50 Boys
 - Coaches: 10
- Boys U10 Development (ages 8-9):
 - Participants: 70 Boys
 - Coaches: 11



- Boys U12 (ages 10-11):
 - Participants: 90 Boys
 - Coaches: 13

The U8 program did group skills training and skill development play and ended with a 15-20 minute scrimmage.

The U10 program had a 30-45 minute practice followed by a 45-60 minute scrimmage for the majority of the season.

The U12 program had a 45 minute practice followed by a 60-75 minute game for the majority of the season.

Two tournaments were held for all age groups.

Areas of Improvement

The VP of Boys development acknowledges the following areas of improvement:

1. 2 coaching adjustments / changes based on parent/player feedback
2. U8: Communicate a program plan and framework:
 - a. Weekly practice plans based on best practices (JR NBA etc.)
 - b. Central focus needs to be game like play
3. U10:
 - a. Station approach needs to be play based (best practices)
 - b. Defensive fundamentals to play a larger role
 - c. Introduction to off ball play and fundamentals through game like play
 - d. Introduction to basic offensive and defensive patterns (“Blue Devils Philosophy” based)
4. U12:
 - a. Introduce a range of standard offensive and defensive philosophies (“Blue Devils Philosophy”) and provide the coaches support in implementing best fit for their teams.
 - b. Earlier schedule validation to prevent overbooking (2 incidents)
 - c. Additional coaching support
 - d. Combined practice / game days sometimes resulted in teams only playing a game.



I will attempt to implement the following next season to mitigate the above:

1. Creation of a “Blue Devils Philosophy” coaches handbook
2. U8/U10: Weekly practice plans based on best practices (JR NBA etc.)
3. Coach Pairing (with competitive)
4. Coaching forum (FB group or other)
5. Workgroup to lay out objectives, NBBA philosophy and coaching plan for each age group
6. Initial schedule validation

Sort-outs

One of the objectives from the previous seasons was to spend more time on sort-out’s. This year we dedicated 2 full Saturdays. Here are the findings:

- Post sort-out and team creation we received a number of requests for time and location changes
- Post sort-out we received a number of requests re: siblings (different last names) and carpooling
- Conflicting activities with sort-out’s, approximately 10% of athletes didn’t attend sort-out’s
- The athletes seemed to enjoy the process
- The process had the added benefit of bringing many of the coaches together

Findings:

- Overall team balance was not fully achieved: Player requests (time and location changes, siblings), no shows at sort-out’s and evolving player skills/competitiveness and my ability (lack thereof) to measure skill were all contributing factors.
- To mitigate we created tiers in the tournaments to provide a more competitive experience

Next year:

- Discussions to take place over the summer to determine approach.



Coaching evaluations

Evaluation Questions	Excellent	Good	Fair	Poor
How well does this coach [Know basketball]	16	6	2	1
How well does this coach [Plan and run practices (e.g. punctuality, drills, pace)]	17	3	4	1
How well does this coach [Teach and develop player skills and fundamentals]	16	3	5	1
How well does this coach [Treat players fairly and with respect]	19	3	1	2
How well does this coach [Provide encouragement and positive feedback]	18	3	2	2
How well does this coach [Communicate with players and parents]	17	3	2	3
How well does this coach [Accept questions and suggestions]	17	4	1	2
How well does this coach [Prepare for and coach in games]	15	4	1	3
How well does this coach [Allocate playing time]	15	4	2	1
How well does this coach [Respect officials and other coaches]	18	3	1	1
How well does this coach [Demonstrate fair play and sportsmanship]	19	2	2	1
How well does this coach [Make basketball safe and inclusive]	19	2	2	1
How well does this coach [Make basketball fun]	18	1	3	2
[What is your overall evaluation of this coach?]	18	2	3	2
Totals	242	43	31	23

Accomplishments

- The pilot of a single U8 “Team” wherein we utilized the same blue shirts for all players and used pinnies for scrimmages was a success. We will continue this practice in the future. Furthermore it should be considered for U10 age group.
- Hosted two tournaments for each age group.
- Recruited coaches for U8/U10/U12
- Recruited assistant coaches
- Developed and maintained U8/U10/U12 schedules
- Coordinated and managed sort outs for both U10 and U12
 - One of the objectives last year was to focus more time on sort outs to attempt to create more balanced team. This had mixed results.
- Coordinated U8/U10/U12 programs
- Managed ongoing communications with parents and coaches
- Year-end medals provided to all players
- Served as backup coach for U8/U10/U12
- Assistant coach U11
- Coordinated with Junior referee group
- Addressed issues as they arose
- Participated in discipline committee



Key Recommendations

1. Former player coaching recruitment via website and through current channels (older age group coaches, VPs, FB etc.)
2. Coach training and learning
 - a. Creation of a NBBA philosophy coaches handbook
 - b. Competitive and Developmental coach pairing support
 - c. Creation of NBBA coaches forum (or face book group)
 - d. Host additional pre-season prep sessions
 - e. Create clear expectations of coaches: team & parent communications, attendance
 - f. Provide coach training: FUNdamentals
 - g. Offer “Learn to Train”
3. Additional gym time:
 - a. Increase number of participants
 - b. Season long optional skills night for U10/U12
 - i. An analysis will be required to determine feasibility & cost
4. Addition of 1 convenor for each age group (U8/U10/U12) with an accompanying honorarium.
5. Technology improvements (See annex)
6. Tournament dates, locations and times to be scheduled and communicated to parents at beginning of season

Annex – Website improvements

1. “Register for updates functionality” (mailing list) for non-registered people to receive updates. This will avoid prospective players missing registration and to avoid the barrage of emails asking when registration will be.
2. Website updates:
 - For a more efficient and better user experience development program information should be centralized.
 - The link to U8/U10 development should take website visitors to a single page with the following sections (currently people have to visit several pages to get this information):
 - Description: including fact that kids who have never played are welcome
 - Dates:
 - Registration Dates or Range



- Start and End Dates
- Fees
- Schedule:
 - Saturdays for 1.5 hours between 9:00 and 1:30
 - Do not include specific times until times and locations finalized and even then it should be the range of time for that age group.
- Location
 - Remove school names, only indicate area (Barrhaven or appropriate area)
 -
- Registration process
 - Registration Form link
- The link to U12 development should take website visitors to a single page with the following sections (currently people have to visit several pages to get this information):
 - Description: including fact that kids who have never played are welcome
 - Dates:
 - Registration Dates or Range
 - Start and End Dates
 - Fees
 - Schedule:
 - Saturdays for 1.5 hours between 9:00 and 1:30
 - Do not include specific times until times and locations finalized and even then it should be the range of time for that age group.
 - Location
 - Remove school names, only indicate area (Barrhaven or appropriate area)
 -
 - Registration process
 - Registration Form link



VP Girls Recreation

Tony Leon

Overview

This year we were able to secure enough coaches for 9 recreational girls' teams in the EOBA House League:

4 teams U14 with 11-12 players/team

4 teams U16 with 9-10 players/team

1 team U19 with 11 players

U14 team #2 were the House League Champions.

U16 team #1 were the House League Champions.

U13/U14 Recreational Girls – Going into the sort outs we secured 4 coaches with 4 teams. Practices were on Wednesdays and Thursdays with 2 teams sharing OCS on Wednesdays.

Naomi and Tiana took over Alexa's team in January and the transition worked well as the players had 2 coaches running the practices.

The games were played at Nepean H.S. in the Fall and in Orleans (Trillium P.S.) after Christmas. Playoffs were held at Henry Munro and Gloucester H.S. Some parents complained about playing in Orleans.

The Selects team was coached by Art Robillard and they participated in the Mike O'Connor Memorial Tournament.

U15/16 Recreational Girls – We were able to secure 4 coaches with 4 teams. Two games in December had to be rescheduled until the New Year due to the Chris Paulin Tournament in Kanata creating a shortage of refs.

Head Coach Stephen of Team 2, stepped down towards the end of the season and Stephanie Leblond was brought in to finish the year.

Nepean #1 (Duarte) won the House League Tournament.



The Selects, coached by Jorge Duarte won the Bronze at the Ontario Cup.

U17/19 Girls Recreational – We were able to secure 2 coaches for one team with 11 players. Two games were rescheduled due to a shortage of refs from the Chris Paulin Tournament. Playoffs were held at Cedarview and LDH.

Kait and Monica mentioned that they will coach the team next year as the players really want them back.

Coaching Evaluations

We received positive feedback from the coaches' evaluations with most of the scores being excellent.

Even with the two coaching changes we were able to provide continuity for the teams and were able to finish the season.

Returning coaches – I will be the only coach returning to the U14 level as the other coaches expressed a desire to move up to U16. As usual we will be looking for new coaches from the U12 ranks.

U13/U14 Girls Recreational

Tony Leon

3 vacant

U15/U16

Greg Morin

Art Robillard

Jorge Duarte

Kavya/Sophia

Naomi/Tiana

U17/U19

Kait/Monica Mersereau



Goals and Recommendations

- No full court press for U14 until January.
- No zone defence for U14
- No Sunday games.
- Run coaching sessions at the beginning of the year for new coaches.
- Hold coaching sessions throughout the season.
- Reach out to U12 coaches who might want to coach U14.
- Stress to parents that some games are played in the East end.
- Sort outs are not to be run by coaches but they are expected to be present to observe and provide feedback.
- No accommodation of friends/coach/team requests.
- Form a SELECTS team for both U14/U16.
- Discontinue the cheerleading squad.



VP Boys Recreation

Abdulkareem Osman

Overview

For the 2022-2023 season, the Boys Recreation Program consisted of 20 house league teams representing three different age groups; U14 Boys (8 teams); U16 Boys (8 teams); and U19 Boys (4 teams). This season, the Boys Recreation program played in the Eastern Ontario Basketball League (EOBL) with other organizations like the Ottawa Shooting Stars and Ottawa South Basketball Association.

The U14 and U16 age groups operated in a “tiered” system, having teams placed in either the “House A” division or the “House B” division based on their collective talent level. Throughout the season, teams were scheduled to have one game and one practice per week excluding any holiday weekends. This allowed for approximately 200 players to enjoy the game of basketball in our local community. This season, all age groups wrapped up with a year-end tournament. Overall we had a very successful year as many coaches, players, and parents have shared their positive experiences this season.

Accomplishments

- Recruited coaches for U14/U16/U19.
- Coordinated and managed sort outs.
- Created equitable teams across all divisions.
- Managed ongoing communications with parents and coaches.
- Regularly attended and participated in EOBL meetings
- Coordinated and organized year End Tournaments.
- Year-end medals provided to all players.



Coaching Evaluations

There were not many coaching evaluations completed for the Boys Recreation Program, however the majority of those received were very positive and encouraging. Both parents and players provided some positive feedback that I then shared with the coaches. There were only two coaching evaluations that were negative, and I shared these with the respective coaches. Both of these negative reviews were due to some parents feeling that the coaching style of a few coaches would be better suited coaching older more mature players than their current age group. This has been noted and will be taken into consideration for next season. I would also like to give a special thank you to all the non-parent coaches who stepped up to help ensure a successful season.

Goals and Recommendations

Some suggestions and recommendations for next year include:

1. Continue to run the Boys Recreation Program in partnership with the EOBL.
2. Continue to have the U14 & U16 Boys Recreation Program divided into tiers. (“House A” & House B”)
3. Reach out in July 2023 to the coaches (bantam to junior) from 2022-2023 season and get their intentions for the 2023-2024 season. This would include U12 boys development coaches moving up to U14 level.
4. Discontinue the “Selects” teams offered by the Boys Recreation Program, and instead offer additional teams at the competitive level for each age group.
5. Recommend assigning gym captains to oversee and maintain the overall quality of the Boys Recreation Program during game days.
6. Continuing to help promote a safe and supportive environment for all referees. Especially the JR referees who work the U14 Boys.
7. Run coaching sessions at the beginning of the year for all coaches, especially the new ones.
8. Hold coaching sessions throughout the season.
9. Recruit NBBA alumni into the coaching ranks



Conclusion

The Boys Recreation Program had a successful 2022-2023 season, providing basketball opportunities for approximately 200 players across three age groups in the Nepean area. The program operated in the Eastern Ontario Basketball League (EOBL), competing against other organizations such as the Ottawa Shooting Stars, Naismith, and Ottawa South Basketball Association. Throughout the season, teams had regular games and practices, culminating in a year-end tournament. Feedback from coaches, players, and parents has been overwhelmingly positive, with only a few constructive suggestions for improvement. The program's goals and recommendations for next year include maintaining the partnership with EOBL, continuing the tiered system, reaching out to previous coaches for the following season, assigning gym captains, promoting a supportive environment for referees, and conducting coaching sessions at the beginning and throughout the season. With these recommendations in mind, the Nepean Blue Devils Boys Recreation Program aims to build upon its success and provide an even better experience for players, coaches, and parents in the upcoming season. It was a pleasure to be a part of this organization and to get the opportunity to work with the entire committee, I look forward to doing it all again next year.

Have a great summer!

Abdulkareem Osman
VP Boys Recreation



Technical Director

Eric Johannsen

Overview

About 130 coaches stepped up for the 2022-23 season across the Development, Recreational and Competitive programs.

Accomplishments

- Emphasis on coaching support and development.
- Developed a coaching volunteer form for 2022-23 (and 2023-24).
- Ran competitive tryouts as requested (about 7).
- Provided club coaches with access to the Basketball for Coaches Championship Coaching Course on the NBBA Google Drive.
- Covered for absent coaches at practices (5 practices).
- Conducted a coaching clinic for [Rec coaches in September](#), another for [Development coaches in January](#).
- Ran U15 to U19 Spring skills sessions (covering e.g. [split stance](#), [jab steps](#), [body jab & shimmy moves](#)).
- Relayed information to club coaches by email, e.g., NCCP clinics.
- Expanded the [Coaches Corner](#) on the NBBA website to include sections on Keeping Girls in Sport, Safe Sport, and True Sport.
- Continued to update and expand the [Youth section](#) of Hoopsplaybook.ca, e.g., adding Teaching Tips to [Practice Structure](#), separating U8-U10-U12-U14 concepts on [offence](#) and [defence](#).
- Continued to add blog posts to the Hoopsplaybook Facebook page that are also embedded on Hoopsplaybook.ca, e.g., [Building the Fast Break](#).
- Periodic emails to club coaches about these and other coaching subjects (including a series of 14 “Coaching Hacks”).
- Touched base with “junior” club coaches (up to age 21) to check on their season and the support they were getting.
- Conducted the mid-year and year-end coaching evaluation surveys of players and parents (77% of the year-end “overall evaluations” of coaches were Excellent, 13% were Good).



- Conducted a survey of coaches to check their plans for next season, and get input on how the club could better recruit, support, develop and retain coaches. Shared the input with program VPs.
- Camp director for the 2022 summer camps, hired coaches and counsellors, developed a shared curriculum across camps, worked with the GM on logistical and other support.

Goals and Recommendations

- Continue to emphasize player skill development and fundamentals.
- Continue to update and disseminate coaching resources, e.g., YouTube videos, blog posts.
- Continued emphasis on coaching support and development, including “junior” coaches.
- Set up “teams” of coaches in TeamSnap to communicate by email but also with team chat.
- Continue to make coaches aware of skills-based training curricula plus drills and practice plans, including the [Jr. NBA Curriculum](#).
- Promote 3 offences to club coaches – 3-out then 5-out motion, dribble-drive motion, and a 5-out continuity dribble attack (adding dribble-drive and Zoom action). Clarify the progression to add dribble-drive concepts.
- Organize NCCP clinics as needed.
- Conduct or organize coaching clinics led by NBBA or guest coaches.
- Continue to prioritize recruitment of women and NBBA alumni as coaches.
- Ensure the club has a viable, qualified roster of coaches who can run skills sessions and cover for or assist NBBA head coaches.
- Run try-outs, sort-outs as requested.
- Conduct coaching evaluations and surveys of coaches.



General Manager

Heather Sheahan

Overview

The role of General Manager includes the positions of Secretary, Facilities Coordinator, Communications, and Registrar.

A special thank you to the NBBA Board and to all of the coaches and volunteers. We had high hopes of returning to a “normal season” after two years of restrictions, where we faced a few obstacles that included the loss of gym time, scheduling of games and OVBABO referee shortages. It should be noted that it takes approximately 200 volunteers to make the NBBA a successful club. We could not have done this without your time, effort, dedication, and commitment.

The following reflects some of the accomplishments for the year:

Accomplishments

- Provided assistance to the current NBBA Executive in all matters.
- Ensured that communication to members was done in a timely matter.
- Ensured that all Covid health protocols were clearly communicated if needed.
- Financial point of contact for NBBA and WEBL for the payment of all referee fees, facilities and billing.
- Confirmed and recorded all on-line registration deposits.
- Issued all required refunds.
- Arranged for payment of all bills on behalf of the NBBA in a timely and efficient manner.
- Performed financial management responsibilities for the Association including financial accounting (Quickbooks), banking etc.
- Completed monthly bank reconciliations.
- Attended all monthly executive meetings, took the Minutes and distributed them in a timely manner.
- Administered day-to-day activities such as banking, responding to emails and phone calls for the Association.
- Performed any and all other special tasks that was considered essential by the NBBA Executive.



NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

- Assisted in securing the coaches for the 2022 Summer Camps and managed the registration. All camps were well attended with long waitlists for the 8-11 Boys and 12-14 Boys age groups.
- Successfully opened registration for the 2022/23 season and successfully registered 845 players, assigning the players and coaches to 74 teams.
- Completed all player transfers for the competitive teams and ensured that they were registered with Ontario Basketball.
- Ensured that coaches and volunteers obtained their Police Record Checks.
- Ensured that the Team Managers, for the Competitive Teams, had all the essential information and support needed to manage the team.
- Secured gym space in order to run programming for the 2022-23 season. 15 schools were secured with the OCDSB with approximately 4000 hours of gym time. 10 schools were secured with the OCSB with approximately 1500 of gym time. One private school was secured with approximately 300 hours of gym time. I was also able to secure facilities for 3 Ontario Cup weekends hosted in Ottawa by the Eastern Ontario Basketball Association.
- Scheduled practice times for the competitive and recreational teams. Scheduled Sunday games for the competitive teams. Kept all affected parties informed of any changes or cancellations.
- Continued to manage relationships with all participating school boards.
- Assisted in the hiring of Dynes Sports as our Equipment Manager and ensured that all coaches received the coach bags and uniforms.
- Assisted in securing a Social Media Coordinator.
- Ensured that score clocks and shot clocks were on site for all games.
- Collected all coaches' bags at the end of the season.
- Maintained our partnership with MegaCity Promotions to provide the membership with uniforms, club gear, bags and basketballs.
- Submitted the 2023-24 permit applications to all school boards including a "wish list" for additional space.
- Assisted with the set up and managed the Summer Camp registration for 2023.



Goals and Recommendations

- Secure new gym space for the coming season.
- Keep the association informed of NBBA events and information in a timely manner.
- Assist with the recruitment and confirm coaches prior to sort-outs and try-outs.
- Assist in the potential hiring of an Operations/Program Manager to ease the work load from the Board positions.
- Secure another person to ensure that all coaches and volunteers obtain their Police Record Checks.
- Ensure new uniforms are ordered and ready for September.
- Ensure that the coach's bags and first aid kits are ready for September.

Registrar Registration Table:

The table provided on the following page, provides an overview of registration from the 2019-20 season until the 2022-23 season. The registration numbers for the 2020/21 season have not been added due to the inaccurate numbers for the programs due to Covid-19 restrictions. Accurate registration numbers for each program are only determined after the try-out and sort-outs for each program.



**NEPEAN BLUE DEVILS
BASKETBALL ASSOCIATION**

Player Registration Comparison by Year

(2020 = 2019-20 Season | 2021 = 2020-21 Season | 2022 = 2021-22 | 2023 = 2022-23)

*= Competitive Teams

PROGRAM	TOTAL NUMBER REGISTERED*				NUMBER COMP. REGISTERED				NUMBER REC/DEV REGISTERED				NUMBER OF TEAMS			
	2020	2021	2022	2023	2020	2021	2022	2023	2020	2021	2022	2023	2020	2021	2022	2023
U8 Beginner Girls	18		13	16					18		13	16	4		2	2
U8 Beginner Boys	38		32	51					38		32	51	2		4	2
U10 Intermediate Girls	20		10	18					20		10	18	3		2	2
U10 Intermediate Boys	82		50	63					82		50	63	4		8	8
U10 Girls	11		11	9	11		11	9					1		1	1
U10 Boys	12		14	14	12		14	14					1		1	1
U10 Totals	181		130	171	23		25	23	158		105	148	15		18	16
U11/U12 Girls	84		43	55	24		12	22	60		31	33	6+2*		3+1*	3+2*
U11/U12 Boys	102		84	111	24		26	25	78		61	86	8+2*		8+2*	8+2*
U11/U12 Totals	186		130	166	48		38	47	138		92	119	18		14	15
U13/U14 Girls	83		56	67	35		23	23	48		33	44	4+2*		4+2*	4+2*
U13/U14 Boys	146		89	127	39		21	37	107		68	90	10+3*		8+3*	8+3*
U13/U14 Totals	229		145	194	74		44	60	155		101	134	20		17	17
U15/U16 Girls	61		53	75	23		23	37	38		30	38	3+2*		3+2*	4+2*
U15/U16 Boys	133		115	133	27		38	37	106		77	96	10+3*		8+3*	8+3*
U15/U16 Totals	194		168	208	50		61	74	144		107	134	17		16	17
U17/U19 Girls	59		24	32	35		15	21	24		9	11	2+3*		1+2*	1+2*
U17/U19 Boys	82		69	74	40		24	28	42		45	46	4+3*		4+2*	4+2*
U17/U19 Totals	141		93	106	75		39	49	66		54	57	12		9	9
TOTALS	931	N/A	666	845	270	N/A	207	253	661	N/A	459	592	82	N/A	74	74



Junior Referee Program

Giovanni Donato

Overview

The year we returned to in gym training!

It was exciting to be back in the gym to teach the skills that of a basketball official. The Nepean Blue hosted several in gym sessions during the fall, where together we learned some of the basics needed to officiate the game. These are:

1. The proper technique in blowing a whistle
2. Arm mechanics for fouls and violations
3. Floor positions - (moving from lead to trail)
4. Floor responsibilities and working with your partner.

We also ran a number of on line meetings and training sessions where we looked at video's that enforced and supported the in gym sessions. New officials continued to register at various time throughout the season. I was able to use a number of training videos that were shared with the new officials as part of their training sessions. It was so awesome to see the interest in refereeing pick up once again. A spreadsheet was used to help assign games. This is an excellent resource, one I fully endorse.

I want to say that I am so proud to be part of an organization that supports and commits to the development of our athletes and coaches. I am also very grateful to all of the young officials who took on this challenge to learn the skills needed to referee the game of basketball. THANK YOU!

Some challenges:

1. I found this year very challenging as I lost a vibrant group of senior officials. These second and third year officials helped to mentor and support the novice group. This gap was noticeable and needs to be addressed for next year
2. Similar to last year, we did not have enough qualified working officials to cover all the games. We had to referee some games with one official. Some games did not have any officials. Recruitment is crucial for us to grow our officials group. We need to discuss this process.
3. We may need to build in a Fall session and a Winter session for in gym training.
4. Similar to last year, it was a challenge to get everyone to come to the gym sessions/google meets due to busy schedules. We averaged 5 referees per gym session.



5. As the group was very young and joined at various times, we did not delve into the rules book as I had hoped to and we did not write any tests or exams. Something I believe in.

Thank you for your support and patience during this past basketball season.



SCORE-KEEPING PROGRAM

David Clermont

Overview

During the 2022/2023 season, the Nepean Blue Devils Basketball Association ran the volunteer program that is designed to train and mentor players from grades 9-12 as NBBA bench table officials in order to receive their community service hours. Any member of the NBBA and friends were welcome to apply for this program.

The program supported games scheduled on the weekends at the Longfields-Davidson Heights, Adrienne Clarkson, Cedarview Middle and Farley Mowat schools offering volunteers the choice of recreational and competitive games to officiate.

In the end this covered a variety of levels of competition identifying to the volunteers if they were recreational or competitive. With my recommendation to the volunteers new to bench officiating to attend several recreational games before considering competitive.

Some observations include.

- 1) Volunteers consistently selected the morning or late afternoon time slots.
- 2) There were 14 extremely active participants; a large number attended the orientation and dropped out.

Accomplishments

This past season 34 volunteers entered the program; 22 failed to participate on a regular basis.

Summary of hours earned

- ▲ 0-5 hours – 22 volunteers
- ▲ 6-20 hours – 5 volunteers
- ▲ 21-29 hours – 2 volunteers
- ▲ 30-40 hours – 5 volunteers

Inclusive of returning 21/22 volunteers 4 reached the 40 hour service level:
Kia Pearson, Carter Evoy, Kevin Solomon and Shaan Gosal.

In total volunteers supported 163 games.



Goals and Recommendations

- Promote the program to competitive players Grade 9 and above U15 level.
- Target U14/15/U16 competitive teams for participation (they are the gym anyways).
- Promote more Girls in the program (they like to participate in pairs).

