

**NEPEAN BLUE DEVILS  
BASKETBALL ASSOCIATION**

**2020 Annual General Meeting**

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*Reports*



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## **Executive**

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**President:** Jim Tebrake

**VP Finance:** Pat Chiarello

**Vice President Competitive:** Dragana Kobal

**Vice President Recreational Boys:** Linda Vena

**Vice President Recreational Girls:** Kirk McDonald

**Vice President Development:** Vacant

**Member At Large:** Jodie Gilvear

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## **General Manager**

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Heather Sheahan

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## **Board Members**

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**Technical Director:** Eric Johannsen

**Junior Referee Coordinator:** Gio Donato

**Score Keeping Coordinator:** Emily Smith



## President's Report

**Jim Tebrake**

### Overview

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The 2019-2020 season was another highly successful and eventful season for the Nepean Blue Devils Basketball Association. I would like to thank all the players, coaches and volunteers for your effort, time and hard work and flexibility. As you will see from the various reports – a lot was accomplished, even though our season was cut short by the shutdown due to the coronavirus pandemic. All the success we had this year is due to the collective efforts of the NBBA basketball community.

As a community-based organization, it is our mission to provide all youth in the Nepean area the opportunity to play organized basketball and to provide programs that match the interest and skill level of the players. The wave of enthusiasm from the Toronto Raptors 2019 basketball championship in the spring of 2019 carried into the fall of 2019 as registration numbers reached an all-time high.

### Accomplishments

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- This year Nepean continued to establish itself as one of the premier basketball clubs in Ontario. Not only are we one of the largest clubs but we also had an incredibly successful year on the court. A number of our competitive teams were consistently ranked in the top 10 in the province. Several of our recreational teams walked away with divisional championships in the Central Ottawa Basketball League and West End Basketball League year end tournaments.
- We were able to build up our capital funds for future purchases of equipment such as shot clocks, score clocks, training equipment and coaching equipment.
- The club took a major step forward with the decision to hire a full-time program coordinator. The board recognized that we can no longer run our programs with volunteers. They are simply too large and complex. We originally were hoping to hire someone in the summer of 2020 but have postponed the hiring until we are able to determine what the 2020 season will look like.
- The club continued to offer paid coaching positions to address coaching shortages in our recreational programs and competitive programs. This enabled us to deliver high calibre to our young athletes.
- Our junior referee program expanded, and we were able to team our Junior referees with senior officials for all U12 boys recreational games and U16 Girls recreational games.



## Goals and Recommendations

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- As we look to the 2020-2021 we do so with a degree of uncertainty. Currently we are restricted by the province from operating any basketball programming. We expect to hear from Ontario Basketball regarding their return to play plan in June. We will be following the plan that they lay out along with any other guidelines issued by local health authorities and school boards. We intend to spend a large part of the summer developing various programming scenarios (start as normal, start in January, training – no games etc...) so that we can stand up our programs quickly once we are given approval to return to play. Our intention is to open up registration in early July and ask individuals to register. We do not intend to collect any registration fees until we are certain about the type and extend of programs we can operate. This means that when people register for the upcoming season they will not be able to submit payment.
- Finding facilities and coaches continues to be our main challenge. An important goal this past year was to continue to find ways to better utilize the gym space that we have. This year we were able to not only accommodate the needs of our development, recreational and competitive programs but we were also able to provide gym time to our elite program (Elite Ottawa) – a cooperative effort with the Goulbourn Basketball Association and Ottawa Guardsmen. We continue to investigate the rental of a facility we can use for team training sessions to help to further alleviate our gym pressures. We need to be patient as we require several factors to line up before we can move forward with this initiative (size, cost, ceiling height and location). We feel that by having our own training facility we will be able to provide a higher level of programming to our members.
- The board gave approval to move forward with the hiring of a full-time program coordinator. The program coordinator will be responsible for overseeing the design and deliver of all NBBA and NBBA affiliate programs. A key part of this individual's job will be to ensure information flows between the club and parents, players and coaches. We hope to advertise for this position once we have a better sense of the type and extend of the programs we are able to offer this fall.
- The club will once again play an active leadership role in the oversight and operations of the Eastern Ontario Basketball League and West-End Basketball League.
- The club continues to collaborate with the Ottawa Guardsmen and Goulbourn Basketball Association to offer our high-level athletes an elite level program. Our Ottawa Elite boys' teams' plays in the Canadian Youth Basketball League and our Ottawa Elite Girls teams play in Junior Elite League (JUEL). We hope to offer more support to this program this year by providing additional gym time and administrative support.



- As the club continues to expand, we need to increase our volunteer base. The club will actively recruit new volunteers and when volunteers cannot be found will continue to hire staff to ensure that the club can maintain its current level of programming and expand as needed.



# **NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION**

## **Financial Statements**

Year ended March 31, 2020

(Unaudited)

# NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

## Statement of Financial Position

March 31, 2020, with comparative information for 2019

	2020	2019
<b>Assets</b>		
Current assets:		
Cash	\$ 157,064	\$ 94,560
Accounts receivable	20,983	55,256
	<u>178,047</u>	<u>149,816</u>
Guaranteed investment certificate	5,000	5,000
Capital assets:		
Equipment	15,112	15,112
Less: accumulated amortization	<u>(11,167)</u>	<u>(9,137)</u>
	3,945	5,975
Uniforms	51,387	88,256
Less: accumulated amortization	<u>(30,951)</u>	<u>(51,417)</u>
	20,436	36,839
	<u>24,381</u>	<u>42,814</u>
	<u>\$ 207,428</u>	<u>\$ 197,630</u>

## Liabilities and Net Assets

Current liabilities:		
Accounts payable and accrued liabilities	\$ 29,176	\$ 61,091
Net assets:		
Unrestricted	113,871	53,725
Invested in capital assets	24,381	42,814
Internally restricted for capital assets	<u>40,000</u>	<u>40,000</u>
	178,252	136,539
	<u>\$ 207,428</u>	<u>\$ 197,630</u>

See accompanying notes to financial statements.

# NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

## Statement of Operations

Year ended March 31, 2020, with comparative information for 2019

	2020	2019
Revenues:		
Registration fees, net of refunds	\$ 353,759	\$ 310,064
Sponsorship	200	1,500
Other	80	110
	354,039	311,674
Expenses:		
Facility rentals	100,409	99,555
General and administration	55,236	66,054
Coaches and instructors	42,424	38,788
West End Basketball League costs, net of recoveries from other associations	39,108	13,096
Association fees and memberships	23,570	22,955
Amortization of capital assets	19,055	18,560
Referees	18,413	17,998
Equipment and uniforms	13,543	11,329
Training and development	2,600	3,770
Bursaries	2,000	4,500
	316,358	296,605
Other gains	4,032	—
Excess of revenue over expenses	\$ 41,713	\$ 15,069

See accompanying notes to financial statements.



# NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

## Statement of Changes in Net Assets

Year ended March 31, 2020, with comparative information for 2019

	Unrestricted	Invested in capital assets	Internally restricted for capital assets	Total
Net assets at March 31, 2018	\$ 59,932	\$ 21,538	\$ 40,000	\$ 121,470
Excess (deficiency) of revenue over expenses	33,629	(18,560)	—	15,069
Purchase of capital assets	—	39,836	(39,836)	—
Inter-fund transfer	(39,836)	—	39,836	—
Net assets at March 31, 2019	\$ 53,725	\$ 42,814	\$ 40,000	\$ 136,539
Excess (deficiency) of revenue over expenses	60,768	(19,055)	—	41,713
Purchase of capital assets	—	622	(622)	—
Inter-fund transfer	(622)	—	622	—
Net assets at March 31, 2020	\$ 113,871	\$ 24,381	\$ 40,000	\$ 178,252

See accompanying notes to financial statements.

# NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

## Statement of Cash Flows

Year ended March 31, 2020, with comparative information for 2019

	2020	2019
Cash provided by (used in):		
Operating activities:		
Excess of revenue over expenses	\$ 41,713	\$ 15,069
Amortization of capital assets	19,055	18,560
Change in non-cash operating working capital	2,358	(27,626)
	63,126	6,003
Investing activities:		
Purchase of capital assets	(622)	(39,836)
Increase (decrease) in cash	62,504	(33,833)
Cash, beginning of year	94,560	128,393
Cash, end of year	\$ 157,064	\$ 94,560

See accompanying notes to financial statements.

# NEPEAN BLUE DEVILS BASKETBALL ASSOCIATION

Notes to Financial Statements

Year ended December 31, 2020

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## **1. Basis of presentation:**

The recognition, measurement, presentation and disclosure principles in these financial statements may not be in accordance with the requirements of any of the financial reporting frameworks in the CPA Canada Handbook - Accounting.

## **2. Comparative information:**

Certain comparative information has been reclassified to conform with the financial statement presentation adopted in the current year.

## Financial Variance Analysis

<b>Balance Sheet</b>				
	<b>2020</b>	<b>2019</b>	<b>Variance</b>	<b>Notes</b>
<b><u>Assets</u></b>				
Cash	157,064	94,560	62,504	<b>1</b>
Accounts receivable	20,983	55,256	(34,273)	<b>2</b>
Guaranteed investment certificate	5,000	5,000	-	<b>3</b>
Equipment - cost	15,112	15,112	-	<b>4</b>
Equipment - accumulated amortization	(11,167)	(9,137)	(2,030)	<b>5</b>
Uniforms - cost	51,387	88,256	(36,869)	<b>6</b>
Uniforms - accumulated amortization	(30,951)	(51,417)	20,466	<b>7</b>
<b>Total Assets</b>	<b>207,428</b>	<b>197,630</b>	<b>9,798</b>	
<b><u>Liabilities</u></b>				
Accounts payable and accrued liabilities	29,176	61,091	(31,915)	<b>8</b>
<b><u>Net Assets</u></b>				
Unrestricted	113,871	53,725	60,146	<b>9</b>
Invested in capital assets	24,381	42,814	(18,433)	<b>10</b>
Internally restricted for capital assets	40,000	40,000	-	<b>11</b>
<b>Total Net Assets</b>	<b>178,252</b>	<b>136,539</b>	<b>41,713</b>	<b>12</b>
<b>Total Liabilities and Net Assets</b>	<b>207,428</b>	<b>197,630</b>	<b>9,798</b>	

Income Statements				
	2020	2019	Variance	Notes
<b>Revenues</b>				
Registration fees, net of refunds	353,759	310,064	43,695	13
Sponsorship	200	1,500	(1,300)	14
Other	80	110	(30)	15
<b>Total Revenues</b>	<b>354,039</b>	<b>311,674</b>	<b>42,365</b>	
<b>Expenses</b>				
Facility rentals	100,409	99,555	854	16
General and administration	55,236	66,054	(10,818)	17
Coaches and instructors	42,424	38,788	3,636	18
West End Basketball League costs, net of recoveries from other associations	39,108	13,096	26,012	19
Association fees and memberships	23,570	22,955	615	20
Amortization of capital assets	19,055	18,560	495	21
Referees	18,413	17,998	415	22
Equipment and uniforms	13,543	11,329	2,214	23
Training and development	2,600	3,770	(1,170)	24
Bursaries	2,000	4,500	(2,500)	25
<b>Total Expenses</b>	<b>316,358</b>	<b>296,605</b>	<b>19,753</b>	
Other gains	4,032	-	4,032	26
<b>Surplus (deficiency) of revenues over expenses</b>	<b>41,713</b>	<b>15,069</b>	<b>26,644</b>	

General and Administrative Expenses - Sub-Categories				
	2020	2019	Variance	Notes
GA - Bank and Merchant Fees	474	1,046	(572)	17a
GA - Office and Other	7,062	9,481	(2,419)	17b
GA - Payroll	38,935	44,248	(5,313)	17c
GA - Player Registration Fees	1,153	3,972	(2,819)	17d
GA - Website / Database	7,612	7,307	305	17e
<b>Total General and administration</b>	<b>55,236</b>	<b>66,054</b>	<b>(10,818)</b>	

## **Assets**

### **Note 1 - Cash**

See Statement of Cash Flows for detailed explanation. Increase is due to fewer cash outflows at the end of the year as a result of COVID-19 (cancellation of year-end events and tournaments – i.e. Ontario Cup).

### **Note 2 - Accounts receivable**

Balance consists mainly of \$20,000 estimate for amount due from other associations for their share of WEBL costs. The prior year accrual was based on estimate of \$30,000. However, subsequent to prior year-end, it was determined that the actual amounts due from the other associations was only \$17,770. The current year estimate of \$20,000 is more in line with prior year actual recoveries. The prior year balance also included a \$11,235 receivable from the 2017-2018 season that was unpaid during the year. This amount was received during the year. The prior year balance also included a \$14,021 receivable from OBA for facilities reimbursement for the Ontario Cup. As a result of COVID-19, the Ontario Cup was cancelled in the current year and as such no similar receivable exists in the current year. There is a receivable in the current year of \$983 for the refund of a deposit for facilities for the cancelled Ontario Cup.

### **Note 3 - Guaranteed investment certificate**

No change from prior year.

### **Note 4 – Equipment – cost**

No additions during the year. Therefore, no change from the prior year balance.

### **Note 5 – Equipment – accumulated amortization**

Year-over-year variance is due to normal amortization of \$2,030.

### **Note 6 – Uniforms – cost**

Decrease is due to the write-off of fully amortized uniforms during the year of \$37,491, partially offset by acquisition of new competitive uniforms of \$622.

### **Note 7 – Equipment – accumulated amortization**

Year-over-year variance is due write-off of fully amortized uniforms during the year of \$37,491, partially offset by normal amortization of \$17,025.

## **Liabilities**

### **Note 8 – Accounts payable and accrued liabilities**

Payable balance represents expenses that relate to 2019-2020 but were paid for after the March 31, 2020 year-end. For financial statement purposes, these items need to be accrued for, resulting in recording a payable and corresponding expenses. Reduction from the prior year due to fewer costs at year-end as a result of COVID-19 (cancellation of year-end events and tournaments – i.e. Ontario Cup). Year-over-year increase decrease is also due to timing of when invoices were received from vendors and paid.

## **Net Assets**

### **Note 9 - Unrestricted**

See Statement of Changes in Net Assets for details. Variance due revenues in excess of expenses of \$60,768 (excluding amortization of capital assets), offset by inter-fund transfer of \$622 from the “Internally Restricted for Capital Assets” fund.

### **Note 10 - Invested in capital assets**

See Statement of Changes in Net Assets for details. This is equal to the Capital Assets balance. The year-over-year variance is due to capital assets purchases of \$622 (uniforms), offset by current year amortization of \$19,055 (\$2,030 for Equipment and \$17,025 for uniforms).

### **Note 11 - Internally restricted for capital assets**

This is equal to the amounts that has been earmarked for future capital expenses. There was a reduction of \$622 for the uniforms that were purchased during the year, offset by an inter-fund transfer from the unrestricted fund of \$622 for future equipment and uniform purchases.

### **Note 12 – Total Net Assets**

See Statement of Changes in Net Assets for details. Overall Total Net Assets increased by the amount of total revenues in excess of total expenses (\$41,713).

## **Revenues**

### **Note 13 - Registration fees, net of refunds**

Increase is primarily due to the increase in the number of players (approximately 931 in 2019/2020 compared to 913 in 2018/2019) as well as a slight increases in fees.

### **Note 14 - Sponsorship**

Prior year balance of \$1,500 represents team sponsorship for Major Bantam Girls #1 team. There were only \$200 in sponsorship revenues in the current year.

### **Note 15 - Other**

Year-over-year variance is not significant. Current year balance represents interest earned on Guaranteed Investment Certificate.

## **Expenses**

### **Note 16** - Facility rentals

Year-over-year variance is not significant.

### **Note 17** - General and administration

#### **Note 17 (a)** – Bank and Merchant Fees

Year-over-year variance is not significant.

#### **Note 17 (b)** – Office and Other

Year-over-year decrease is not significant and is mainly due to a reduction in sponsorship payments.

#### **Note 17 (c)** – Payroll

Year-over-year decrease is due to the fact that the prior year balance included two years of accrued vacation entitlements paid out to the association's general manager.

#### **Note 17 (d)** – Player Registration Fees

Year-over-year increase is not significant.

#### **Note 17 (e)** – Website / Database

Year-over-year increase is not significant.

### **Note 18** – Coaches and instructors

Year-over-year variance is not significant and is mainly due to higher number of coaches and higher honorariums paid to coaches and assistant coaches.

### **Note 19** - West End Basketball League costs, net of recoveries from other associations

Variance mainly driven by the fact that the prior year balance included an estimate of \$30,000 in recoveries from the other associations, reducing the net balance. However, subsequent to prior year-end, it was determined that the actual amounts due from the other associations was only \$17,770. The difference between the prior year estimate and the actual recoveries from the other clubs (\$12,230) was written off in the year, increasing the current year net WEBL expenses. Furthermore, the current year balance includes estimated recoveries of \$20,000 compared to the prior year estimate of \$30,000 to be more in line with prior year actual recoveries, resulting in an increase in net WEBL expenses of \$10,000



year-over-year. These two variances account for \$22,230 of the total year-over-year variance. The remaining variance is due to higher costs compared to the prior year

**Note 20** - Association fees and memberships

Year-over-year variance is not significant.

**Note 21** - Amortization of capital assets

Year-over-year variance is not significant.

**Note 22** - Referees

Year-over-year variance is not significant.

**Note 23** – Equipment and uniforms

Year-over-year variance is not significant.

**Note 24** – Training and development

Year-over-year variance is not significant.

**Note 25** - Bursaries

Year-over-year variance is not significant and is due to the fact that the Board approved the awarding of 9 bursaries at the 2017-2018 AGM (recognized in the current year financial statements due to timing of when the AGM took place) compared to 4 bursaries awarded at the 2018-2019 AGM. There was a significant increase in the number of high quality applications for the 2017-2018 AGM so the Board decided to award more bursaries.

**Note 26** – Other gains

Balance represents write-offs old stale-dated reconciling items (outstanding cheques) in the bank reconciliation, resulting in an increase in the adjusted cash balance, with a corresponding gain recognized during the current year.

## **VP Recreational Girls Program**

**Kirk McDonald**

### **Overview**

This year we were able to secure enough coaches for 15 Developmental & Recreational Girls Teams. Every girl that wanted to play, was able to be placed on a team and we were also able to accommodate all the special requests from the parents and coaches.

This year the teams had their own times for practices. No sharing of gyms. All the coaches really appreciated that.

**U11/U12 Developmental Girls** - We were able to secure 6 coaches for all 6 teams but still had difficulty in getting additional volunteers to assist.

The season for the U11/U12 girls went fairly well. The main issue was the practice location at Knoxdale Public School and some of the coaches had issues with the times for practices. I was able to accommodate the coaches by doing rotations of the gyms and times. Although the coaches did appreciate my efforts, this was a very time consuming task and for this reason, I would suggest that we not make so many accommodations next season.

**U13/U14 Recreational Girls** - Going into the sort outs I secured 5 coaches with 5 teams and 11 players on each team, after the sort outs were complete one team only had 5 players, so I dropped the teams from 5 to 4. I was able to double the coaches up for one team and this worked out well. Similar to last year the biggest complaint from the coaches seemed to be the inconsistency in officiating and inexperienced COBL referees. We hope to see improvement for next season.

**U15/U16 Recreational Girls** – Going into sort outs I secured 4 coaches and each was assigned a different practice night, Monday through Thursday. I immediately received numerous requests, specifically related to being on a certain team based upon the coach or the practice night itself. Due to conflicts approximately 7 kids left the club and then the coach who practiced on Tuesday, also informed me they could no longer coach.

In the end, we had to reassign players, which increased the roster of some of the remaining teams to 13-14, which was not optimal.

There were not too many complaints from the coaches, since they understood what had happened but some parents had concerns about the number of players on the team.

**U17/U19 Recreational Girls** – We were able to secure 2 coaches and we had a very good turnout for this age group with 12 to 13 players per team. Season went very well with both teams. Minimal complaints from the coaches.



We received positive feedback from all coaches at the various age groups regarding the championship weekends. The grouping of the teams into Division 1 and Division 2 for the Championship weekends was excellent as the teams were much more evenly matched, making the games more enjoyable for the players and their fans. Due to some gym cancellations for COBL U13/U14 Div. 2 tournament, it was supposed to be rescheduled, but due to the coronavirus pandemic, unfortunately, it was not possible to reschedule.

## Year in Summary

Securing volunteers continues to be an issue at the recreational level so once again compensation was offered to returning non parent coaches and new student coaches. The adult non-parent coaches declined compensation. This was once again a successful endeavor and was well received.

A call for volunteers was put out at the end of the season. See table below for the list of confirmed coaches to date.

<b>U11/U12 Girls Development</b> <ul style="list-style-type: none"><li>• <b>Arthur Robillard</b> (Returning Coach and is willing to Coach Select Team again if we have one) “If daughter makes competitive will not coach”</li><li>• <b>Heidi Gordon</b></li><li>• <b>Jayde Latreille</b></li><li>• Team 4 &lt;Vacant&gt;</li><li>• Team 5 &lt;Vacant&gt;</li><li>• Team 6 &lt;Vacant&gt;</li></ul>	<b>U13/U14 Girls Recreation</b> <ul style="list-style-type: none"><li>• <b>Alaxa Forzley</b> (Returning Student)</li><li>• <b>Tony Leon</b> (Returning Non Parent)</li><li>• <b>Greg Morin</b> (Coached U11/U12 Last year)</li><li>• <b>Stephen Warner</b> (Coached U11/U12 Last Year)</li></ul>
<b>U15/U16 Girls Recreation</b> <ul style="list-style-type: none"><li>• Team 1 &lt;Vacant&gt;</li><li>• Team 2 &lt;Vacant&gt;</li><li>• Team 3 &lt;Vacant&gt;</li></ul>	<b>U17/U19 Girls Recreation</b> <ul style="list-style-type: none"><li>• <b>Randy Hayley</b> (Returning Non Parent)</li><li>• <b>Kait Mersereau &amp; Kellen Turner</b> (Non Parent Student Student)</li><li>• <b>Kevin Lee</b> (Coached for the past 3 years. Followed his daughter throughout)</li></ul>



## Recommendations for Next Season

Begin the Boys and Girls Developmental Program season earlier.(We have better control over it, since it is only the NBBA club teams.)

U7/U10 Program - have them go from beginning of September to end of January. No need to do sort outs.

- Have 2 time slots for girls
- Have 5 Time slot for Boys (2 for beginners, 3 for Intermediate).
- 1 ½ Hour per time slots.
- When parents registry & **pay in full**, have them choose a time slot. Once that time slot is full, that time slot is closed on the system)
  - Boys go from 09:00 to 16:30 (Farley Mowat)
    - 09:00 to 10:30 – Beginner Boys Age 6,7 (Team 1,2,3)
    - 10:30 to 12:00 – Beginner Boys Age 6,7(Team 3,4,5)
    - 12:30 to 13:30 – Intermediate Boys Age 8,9(Team 1,2,3)
    - 13:30 to 15:00 – Intermediate Boys Age 8,9(Team 3,4,5)
    - 15:00 to 16:30 – Intermediate Boys Age 8,9(Team 6,7,8)
  - Girls go from 10:00 to 13:00 (Half Moon Bay)
    - 10:00 to 11:30 – Beginner & Intermediate Girls (Team 1,2,3)
    - 11:30 to 13:00 – Beginner & Intermediate Girls (Team 3,4,5)
- Teams get sorted within their Time Slot.
- Once a month do a Festival. (Games at the same location as practices)
  - Parents will always know where the games are.
  - NBBA scheduler will know that this gym is slated for the U7/U10 Development only. No other age groups use this gym on Saturday from the beginning of September to end of January.
- Max in each Time slot is 30 players.
- Schedule Festival before season starts and post it.
- February to April Skill sessions.
  - Break up the skill level into two different time slots.
  - Have one big Tournament full court in April.

U11/U12 Girls and Boys Program - have them go from the beginning of September to middle of February.



- Move the girls out of Cedarview School for practices.
  - Keep the gym for games only.
- Move practices for both boys and girls into smaller gyms in Barrhaven only; Example St Luke's; Monsignor Paul Baxter, LDHS small gym if available on Saturdays.
- Keep the games at Cedarview in the morning only.
- For Boys, keep practice and games in Barrhaven only. (They only play each other)
- Have max 6 teams for girls and max 8 teams for the Boys.
- Minimum of 10 Maximum 12 players per team.
- 2 Hour per practice slots.
- Get more Student Coaches
- Sort outs are not run by coaches but are expected to be present to observe and provide feedback.
  - If parent coaches, that player is on that team.
  - If not paid in full, cannot be at the sort-out's.
- Schedule all games before season starts. (All NBBA teams only)
- Go with Ontario Basketball FIBA rules.
- Skills Sessions:
  - Continue with Skills Sessions for both Girls and Boys
  - Have a couple of student coaches at each skill sessions.

U13/U14 Girls and Boys Program have them go from beginning of October to the end of February.

- U13/U14 Girls Rec: cap registration at 5 with 12 players per team.
- Keep gym practices separate, but move them into gyms in Barrhaven only; Example St Luke's; Monsignor Paul Baxter, LDHS small gym. etc.
- Have NBBA U13/U14 Girls Recreational run their own league (Invite the other clubs in.) Will be able to bring qualified referees in a mentoring program with the in-house junior referees, as is done in NBBA U13/U14 Boy's house league.
- U13/U14 Boys have max of 10 teams with 12 players
- 2 Hour per practice slots.
- Sort-outs are not run by coaches but they are expected to be present to observe and provide feedback.



- If parent coaches, that player is on that team.
  - If not paid in full, cannot be at the sort-out.
- Go with Ontario Basketball FIBA rules.

U15/U16 Girls and Boys Program - have them go from beginning of October to the beginning of March.

- U15/U16 Girls: cap registration at 4 teams with 12 players per team.
- Keep gym practices separate.
- Run sort-outs during the week.
- Sort-outs are not run by coaches but they are expected to be present to observe and provide feedback.
  - If parent coaches, that player is on that team.
- Get more Student Coaches
- Go with Ontario Basketball FIBA rules.

U19/U17 Girls and Boys Program have them go from beginning of October to beginning of March.

- U17/U19 Girls rec: cap initial registration at 2 teams with 12 players per team.
- U17/U19 Boys rec: cap initial registration at 4 teams with 12 players per team.
- Boys can double up gym practices.
- Girls Keep gym practices separate.
  - Tuesdays and Wednesday at OCS school
- Run the sort-outs during the week on the Tuesday at OCS.
  - Sort outs can be done by coaches.
  - If parent coaches, that player is on that team.
- Go with Ontario Basketball FIBA rules.



### **Select Teams:**

Remove the selects team, and just have extra competitive teams. Easier to schedule with the EOBL and don't have to worry about conflicts with the recreational games or practices.

### **Other:**

- Work with the EOBA to ensure the present structure is maintained while moving things forward, improving the leagues and still continue to contribute to the WEBL. The U15/U16 Girls games were moved to gyms hosted by OSBA this season, I recommend to continue with that.
- Increase coach enrolment in our clinical sessions offered by the Technical Director.
- Although I strive to accommodate parent/team/coach requests for the girl's program, it has become increasingly difficult to fulfill and as a result I cannot do it next year. The boys program currently doesn't accommodate requests and the girls program will now fall in line with that.
- Facility Manager cannot get the schools any earlier than mid Sept. when Community Use of Schools allows it.
- Recommend to our facility manager to scare Private Schools to start Tryouts and sort outs earlier.
- Start and complete the Competitive tryouts August 22nd to September 5<sup>th</sup>.
  - Use Redeemer and Ottawa OCS to the tryouts.
  - Have the tryouts go through the week and weekend.
- Run Recreational sort-out's from September 7<sup>th</sup> to September 12<sup>th</sup>
  - Have the sort-out's go through the week and weekend.



## **VP Recreational Boys Program**

**Linda Vena**

### **Overview**

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- The Boys Recreation Program consisted of 24 NBBA teams, playing in three different divisions. U13/U14 Boys (10 teams), U15/U16 Boys (10 teams) and U17/U19 (4 teams). The teams practiced once a week and played league games on Saturdays and Sundays
- The U13/U14 teams played in the Nepean Blue Devils Development League and the U15/U16 and the U17/U19 boys played in the West End Basketball League (WEBL).
- Sort outs were held in September over two weekends. As per club policy, the teams were balanced. This year the club introduced a new approach to sorting teams. For the most part the approach resulted in balanced teams with a few exceptions.
- This year the club decided to not accept friend requests and preferred practice nights/gym locations to avoid the chaos that occurred last year. It worked out well and most parents and kids were very understanding.

### **Select Teams**

- The club ran a selects program for the U14 and U16 age groups. Practices were held on Sundays to not interfere with the recreational programs.

### **Accomplishments**

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- Nepean coordinated both the WEBL Midget and Junior Boys Leagues
- Year-end Tournaments at all three levels were hosted by the NBBA. The tournaments were successful and well organized.
- The program benefitted from the club's Volunteer Score-keeping Program.





## **Goals and Recommendations**

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- Investigate the possibility of hosting a “seeding tournament” at the beginning of the year to properly seed the teams prior to establishing the league schedule.
- The club will not be offering selects teams for the 2020-2021. If demand exists, the club will offer additional competitive teams rather than forming selects teams.
- The club will continue to work on its team ‘sorting’ process so that it ensures NBBA are well balanced.



## **VP Competitive Report**

**Dragana Kobal**

### **Overview**

The Competitive Program consisted of 22 NBBA teams playing in different age divisions within the Eastern Ontario Basketball Association (EOBA) and the Ontario Basketball Association (OBA).

Teams competed in the following age divisions:

- Novice Girls (U10)
- Minor Atom Girls (U11)
- Major Atom Girls (U12)
- Minor Bantam Girls (U13)
- Major Bantam Girls Team #1 (U14)
- Major Bantam Girls Team #2 (U14)
- Minor Midget Girls (U15)
- Major Midget Girls Team (U16)
- Junior Girls (U17)
- Junior Girls #1 (U19)
- Junior Girls #2 (U19)
- Novice Boys (U10)
- Minor Atom Boys (U11)
- Major Atom Boys (U12)
- Minor Bantam Boys (U13)
- Major Bantam Boys Team #1 (U14)
- Major Bantam Boys Team #2 (U14)
- Minor Midget Boys (U15)
- Major Midget Boys Team (U16)
- Junior Boys #1 (U17)
- Junior Boys #2 (U17)
- Junior Boys (U19)

Teams participated in local tournaments in Ottawa as well as tournaments across the province of Ontario and Quebec. Nepean is proud to note that U13, U14, U17 and U19 girls teams qualified and competed in OBLX league at the highest level. This provided ample opportunity for players to further develop their individual and team basketball fundamentals.



## Accomplishments

### NBBA Competitive teams

Teams had great start of the season with notable wins in the local and away tournaments this season in both the EOBA's , OBLX/ OBAs. This time around, we are unable to show the final Ontario rankings of the Competitive Teams after competing in the Ontario Cup (OC) and Provincial Championship due to season being cut short, however, here are a few highlights:

- Congratulations to our U10 Girls team for winning silver in the Ontario Basketball League – East
- Mike O'Conner tournament in Gloucester:
  - U12 Team 1 - U12 Division 1 Bronze
  - U13 Team Bains - U13 Division 1 Gold
  - U14 Team McSwiggan - U16 Division 2 Silver
  - U15 Team Highmore - U16 Division 2 Gold
  - U16 Team Gitter - U16 Division 1 Bronze
  - U17 Team Johanssen - U17 Division 1 Silver
  - U19 Team TeBrake - U19 Division 1 Silver
  - U19 Team Talbot - U19 Division 2 Gold
- Congratulations to our U12 boys coach Leach on their silver win in tournament in Guelph
- Congratulations to all our teams that played in the Chris Paulin tournament with fantastic results:
  - U12 Girls Team Petridis – Silver
  - U12 Boys Team Leach – Gold
  - U14 Girls Team McSwiggan – Gold
  - U16 Girls Team Gitter – Bronze
  - U16 Boys Team Warner – Bronze
  - U17 Boys Team Nejad – Gold
  - U19 Boys Team Munro - Silver



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## **NBBA Coaches Recruiting and Development**

All NBBA competitive teams were coached by experienced dedicated coaches this 2019-2020 season. The continuous goal of the competitive NBBA program is to have all head and assistant coaches fully certified and trained.

This past season, our competitive program welcomed new head coaches for U10 girls team and U13 boys team.

We are continuing our search for new head and assistant coaches for the upcoming season,

We would like to thank all coaches for completing the coach survey for the 2020/21 season. As of this moment, we still do not have a definite timeline on when on court activities can resume. While we await official word from public health officials, and Basketball Ontario/Canada for protocols that we must follow, we will be working with school boards on gym availabilities, and the schedule to account for the possibility of a late start to the season.

We are currently in the process of assigning coaches for empty head coaching positions for 2020-2021 season.

## **NBBA Summer skills programs**

Last summer, NBBA offered a 7 week Summer Skill Development Session and a week-long Pre-Tryout Competitive Session, which was led by several of NBBA's Competitive Coaches and assisted by a few of our players from our Junior Girls U19 Elite Team.

We had over 100 players registered for the program. Due to the successful program, NBBA board was planning to offer the same and improved type of the program in the summer 2020. Unfortunately, due to the unforeseen development of events with COVID-19 pandemic, we had to cancel these programs for the summer 2020. However, this summer, NBBA is working on offering virtual summer basketball camps free of charge to our membership.



## **Updates on Last Year's Goals and Recommendations**

- **Support players through JumpStart Assistance fund** – Several players were given the opportunity to participate in the competitive program as a results of the assistance fund.
- **Coaching Clinics and support by NBBA Technical director Eric Johannsen** - NBBA coaching staff was continuously supported by Eric's coaching instructions and communicated training materials.
- **Support our coaches in obtaining their coaching certification** – L2T Certification was held and several of our competitive coaches attended the training.
- **Recruit coaches for the upcoming season** – NBBA was able to field all teams with coaches and assistant coaches in 2019-2020 season.
- **Prepare and organize NBBA summer program** – planned summer program was postponed at least for foreseeable future due to COVID-19 pandemic, however, virtual summer camps are currently offered free of charge for NBBA membership for the summer of 2020.

## **Goals and Recommendations**

Some suggestions and recommendations for next year include:

- Recruit coaches for the upcoming season
- Adapt competitive program to follow rules and guidelines from the public health officials
- Investigate further Coaches compensation for both Non-parent and Parent coaches
- Prepare and organize NBBA summer program
- Utilize the player assistance fund to support players
- Continue the support provided by technical director to coaches
- Support our coaches in obtaining their coaching certification
- Explore a coach mentoring program



## Overview

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During the 2019-20 season, the Nepean Blue Devils had about 150 coaches at the development, recreational, and competitive levels.

## Accomplishments

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- Coached the U17 girls comp team.
- Ran competitive try-out sessions as requested.
- Ran two coaches clinics in the Fall (see the hand-outs and summaries).
- Ran fall skill sessions for U17 girls, also open to other teams.
- U17 girl's practices were open to all club coaches.
- Replied to any email questions from coaches about drills, systems etc.
- Attended practices of other teams to cover for absent coaches or assist them with motion offence, defence etc.
- Also covered for two coaches who were unable to attend games.
- Maintained an email distribution list of coaches in all programs.
- Periodic emails to coaches on a variety of coaching issues, e.g. zone defence, fullcourt presses, shell drills, YouTube skills playlists, practice structure.
- Managed a [Coaches Library](#) on Google Drive, [YouTube playlists](#), and a [Facebook group for basketball coaches](#).
- Continued to update [www.hoopsplaybook.ca](http://www.hoopsplaybook.ca) with new sections, drills and systems, e.g.
  - [At-Home Training](#), [Driveway Shooting](#), [Jr. NBA at Home](#).
  - [Youth Basketball](#) section, with revised [Favourite Drills for Kids](#).
  - [WABC Coaches Manuals](#).
  - Toronto Raptors [5-out offence](#) and [3-2 zone defence](#).
  - Annotated [Off-Season YouTube Drills](#).
  - YouTube playlists for [Systems](#) (to go with [Skills](#)).
  - Revised [Go-To Drills](#) and [Keys to Shooting \(form shooting progression\)](#).
- Conducted the year-end online coaching evaluations - out of 235 responses, the distribution of "overall evaluations" was 77% "excellent" (vs. 82% last season) and 15% "good" (vs. 12%).



## Goals and Recommendations

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- Assist with try-outs and sort-outs as requested.
- Coach as needed.
- Conduct and assist with coaching clinics, skill sessions.
- Continue to emphasize skill development and fundamentals.
- Continue to update and disseminate coaching resources, e.g. hoopsplaybook.ca, YouTube playlists, Facebook group.
- Look into creating YouTube videos.

Eric Johannsen  
Technical Director



## General Manager

**Heather Sheahan**

### Overview

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The role of General Manager includes the positions of Secretary, Facilities Coordinator, Communications, Equipment Manager (with assistance) and Registrar (reported separately), the following reflects some of the accomplishments for the year:

### Accomplishments

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- Provided assistance to the current NBBA Executive in all matters.
- Financial point of contact for NBBA and WEBL for the payment of all referee fees, facilities and billing.
- Confirmed and recorded all on-line registration deposits.
- Issued all required refunds.
- Arranged for payment of all bills on behalf of the NBBA in a timely and efficient manner.
- Performed financial management responsibilities for the Association including financial accounting (Quickbooks), banking etc.
- Completed monthly bank reconciliations.
- Set up the registration system for the 2019-2020 season and successfully registered 931 players, assigning the players and coaches to 82 teams.
- Registered all competitive, recreational and selects teams with the Ontario Basketball Association.
- Completed all player transfers for the competitive teams.
- Secured gym space from local school boards, on behalf of NBBA, for regular practice/game time slots and extra time slots required for tournaments and special events. This included securing Facilities for 2 Ontario Cup weekends hosted in Ottawa by the EOBA. For our regular season, I secured 15 schools booked with the OCDSB and approximately 4000 hours of gym time, 8 schools with OCSB and approximately 1500 hours of gym time and 2 private schools with approximately 300 hours of gym time.
- Managed relationships with all participating school boards.
- Set up and managed the online facility calendar for Coaches.
- Kept all affected parties informed concerning scheduling changes and cancellations.





- Submitted 2020-2021 permit applications to all school boards for our existing permits as well as a permit "wish list" for extra gym times.
- Attended all monthly executive meetings, took the Minutes and distributed them in a timely manner.
- Administered day-to-day activities such as banking, responding to emails and phone calls for the Association.
- Performed any other special tasks that was considered essential by the Executive Committee.
- Ensured that the coaches and team managers for the Competitive Teams had all the essential information and support to manage the team.
- Ensured that all coaches in the Developmental and Recreational programs had all the essential information and support to manage the team.
- Maintained our partnership with MegaCity Promotions to provide the membership with uniforms, club gear, bags and basketballs.
- Ensured equipment inventory was up to date.
- Assisted in the distribution of equipment bags, shot clocks and score clocks to the Competitive Coaches.
- Assisted with the distribution of equipment bags and score clocks to the recreation/development programs.
- Managed the collection and inventory 82 coaches' bags and uniforms.
- Set up and managed the Summer Camp registration.

## Goals and Recommendations

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- Ensure all NBBA policies are current and accurate.
- Secure new gym space.
- To keep the association informed of NBBA events and information in a timely manner.



**NEPEAN BLUE DEVILS  
BASKETBALL ASSOCIATION**

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**REGISTRAR**

**Heather Sheahan**

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For the 2019-20 season, NBBA offered developmental, recreational and competitive programs for boys and girls, aged 6 to 19 years of age.

<b>Program</b>	<b>Number of Teams</b>	<b>Registered Players</b>
Novice Boys Beginner	2	38
Novice Girls Beginner	4	18
Novice Boys Intermediate	3	82
Novice Girls Intermediate	4	20
U10 Boys Competitive	1	12
U10 Girls Competitive	1	11
U11/U12 Boys Development	8	78
U11/U12 Girls Development	6	60
U11 & U12 Boys Competitive	2	24
U11 & U12 Girls Competitive	2	24
U13/U14 Boys Recreational	10	107
U13/U14 Girls Recreational	4	48
U13, U14, U13/U14 Boys Competitive	3	39
U13, U14, U13/U14 Girls Competitive	3	35
U15/U16 Boys Recreational	10	106
U15/U16 Girls Recreational	3	38
U15 & U16 Boys Competitive	2	27
U15 & U16 Girls Competitive	2	23
U17/U19 Boys Recreational	4	42
U17/U19 Girls Recreational	2	24
U17 Boys Competitive	2	27
U17 Girls Competitive	1	11
U19 Boys Competitive	1	13
U19 Girls Competitive	2	24
Totals:	82	931



Of the 931 registered players:

- 336 were girls and 595 were boys
- 661 players participated in Developmental and Recreational programs
- 270 players participated in the Provincial Competitive program

### **Volunteers**

Approximately 200 volunteered for various roles within the club, such as coaches, assistant coaches, team managers, convenors, Executive Committee, etc.

### **Waitlists**

Great efforts were made to manage the waitlist that existed at various levels. Despite the addition of a number of teams on the Boy's side, we were unable to accommodate all players who were interested in playing at the Midget Level, almost all were accommodated at the Bantam Level.

This table provided on the following page, provides an overview of registration from the 2016-17 season until the 2019-20 season.



### Player Registration Comparison by Year

(2017 = 2016-17 Season | 2018 = 2017-18 Season | 2019 = 2018-19 | 2020 = 2019-20)

PROGRAM	TOTAL NUMBER REGISTERED*				NUMBER COMP. REGISTERED				NUMBER REC/DEV REGISTERED				NUMBER OF TEAMS			
	2017	2018	2019	2020	2017	2018	2019	2020	2017	2018	2019	2020	2017	2018	2019	2020
Beginner Girls	24	16	13	18					24	16	13	18	1	1	1	4
Beginner Boys	32	42	37	38					32	42	37	38	1	1	4	2
Intermediate Girls	31	34	29	20					31	34	29	20	1	1	3	3
Intermediate Boys	25	49	52	82					35	49	52	82	1	2	6	4
U10 Girls	11	12	12	11	11	12	12	11					1	1	1	1
U10 Boys	11	11	12	12	11	11	12	12					1	1	1	1
<b>U10 Totals</b>	<b>134</b>	<b>164</b>	<b>155</b>	<b>181</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>23</b>	<b>112</b>	<b>141</b>	<b>131</b>	<b>158</b>	<b>6</b>	<b>7</b>	<b>16</b>	<b>15</b>
U11/U12 Girls	81	61	82	84	23	23	24	24	58	38	58	60	5+2*	3+2*	5+2*	6+2*
U11/U12 Boys	105	98	91	102	24	22	25	24	81	76	66	78	7+2*	7+2*	6+2*	8+2*
<b>U11/U12 Totals</b>	<b>186</b>	<b>159</b>	<b>173</b>	<b>186</b>	<b>47</b>	<b>45</b>	<b>49</b>	<b>48</b>	<b>139</b>	<b>114</b>	<b>124</b>	<b>138</b>	<b>16</b>	<b>14</b>	<b>15</b>	<b>18</b>
U13/U14 Girls	93	94	89	83	35	33	34	35	58	61	55	107	5+3*	6+3*	5+2*	4+3*
U13/U14 Boys	130	167	164	146	35	37	41	39	95	130	123	48	9+3*	12+3*	12+3*	10+3*
<b>U13/U14 Totals</b>	<b>223</b>	<b>261</b>	<b>253</b>	<b>229</b>	<b>70</b>	<b>70</b>	<b>75</b>	<b>74</b>	<b>153</b>	<b>191</b>	<b>178</b>	<b>155</b>	<b>20</b>	<b>24</b>	<b>23</b>	<b>20</b>
U15/U16 Girls	69	77	70	61	34	32	23	23	35	45	47	38	3+3*	5+3*	4+2*	3+2*
U15/U16 Boys	98	123	151	133	36	36	38	27	62	87	113	106	6+3*	8+3*	10+3*	10+2*
<b>U15/U16 Totals</b>	<b>167</b>	<b>200</b>	<b>221</b>	<b>194</b>	<b>70</b>	<b>69</b>	<b>61</b>	<b>50</b>	<b>97</b>	<b>132</b>	<b>160</b>	<b>144</b>	<b>15</b>	<b>19</b>	<b>19</b>	<b>17</b>
U17/U19 Girls	44	24	47	59	44	12	24	35	21	12	23	24	2+2*	1+1*	2+2*	2+3*
U17/U19 Boys	40	55	64	82	11	22	24	40	39	33	40	42	3+1*	3+2*	4+2*	4+3*
<b>U17/U19 Totals</b>	<b>84</b>	<b>79</b>	<b>111</b>	<b>141</b>	<b>55</b>	<b>34</b>	<b>48</b>	<b>75</b>	<b>50</b>	<b>45</b>	<b>63</b>	<b>66</b>	<b>8</b>	<b>7</b>	<b>10</b>	<b>12</b>
<b>TOTALS</b>	<b>794</b>	<b>863</b>	<b>913</b>	<b>931</b>	<b>178</b>	<b>240</b>	<b>257</b>	<b>270</b>	<b>551</b>	<b>623</b>	<b>656</b>	<b>661</b>	<b>65</b>	<b>71</b>	<b>83</b>	<b>82</b>

\*Competitive Teams. All players were registered with Ontario Basketball



## Accomplishments

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The main accomplishments for 2019-20:

- Successful registration of 931 players for the season.
- Successfully assigned 931 players and approximately 190 coaches to 82 teams.
- Offered priority registration to returning players.
- Secured additional time slots in schools.

## Goals and Recommendations

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- Recommendations for next season include:
  - Improve the tryout process to ensure there is sufficient time for the Registrar to create the teams, assign players to the teams and release players who were not selected to the recreation program.
  - Enforce the policy that registration fees are required to be paid in full as soon as players are assigned to teams and before practices begin.



## **Junior Referee Program**

**Giovanni Donato**

### **Overview**

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I would like to begin my 2019-2020 report by thanking the Nepean Blue Devils organization for entrusting me to run the Jr. Officials Program. It has been my pleasure to help coach; educate and build the skill set these young men and women need to referee the game we all love. During my first season (2018/19) we began with 26 Junior Officials and since then we have grown the program to almost 40 Jr. Officials who have either signed up; refereed or have gone through our training program. Similar to last year, the Jr. Officials program consisted of on the floor (GYM) mechanics sessions along with in class sessions. During the gym sessions, we worked on where to be on the floor (Lead or Trail position), how to signal calls (arm mechanics) and how to report fouls to the table, along with many other responsibilities. Our in-class sessions consisted of video lessons, reviewing rules and completing a modified FIBA exam, along with question and answer periods. I introduced and discussed with them what a FIBA exam looks like, and together we worked on answering a modified FIBA exam. I have asked the Junior Officials to keep a diary with them and to write down notes and thoughts on how they feel they are progressing throughout the season. I believe it is important that we keep a written record on what we have learned and how our games are officiated.

Last year I recommended that we introduce a level system to grade our Jr. Officials. This level system would help indicate the skill set (competency) of the Jr. Official and NOT the year they have been refereeing. Together with the Assigner we would grade each official. There would be 3 levels, level 1 being experienced and level 3 being novice. It would be based on the following criteria:

1. Mechanics skill set
2. Rules knowledge
3. Managing the game
4. Availability to referee various levels
5. Number of games completed

This is something I would like to pursue further and implement for next season.



I would also like to use a device/mechanism where we can obtain feedback from coaches and have them provide constructive criticism on how we can improve our training program and our overall skill set.

I would also like to start a mentoring program where senior officials are teamed up with our novice officials to help build leadership skills and camaraderie.

#### Recommendation

I would like to recommend that for next season we have a cut-off date for registering to our Officials Training Program. I don't mind running a second program in the new year however it was challenging with some of the new recruits who arrived mid-November.

I would like to take this opportunity to wish you all a safe and healthy summer. !!

Giovanni Donato

